

**COUNTY OF AROOSTOOK  
2020 Salary Structure**

**NON-EXEMPT STRUCTURE**

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
3	\$ 12.08	\$ 12.44	\$ 12.82	\$ 13.20	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.86	\$ 15.30	\$ 15.76	\$ 16.23	\$ 16.72	\$ 17.22
	Custodian Probate Associate Deeds Associate Assistant Planner												
4	\$ 12.68	\$ 13.06	\$ 13.46	\$ 13.86	\$ 14.28	\$ 14.70	\$ 15.15	\$ 15.60	\$ 16.07	\$ 16.55	\$ 17.05	\$ 17.56	\$ 18.08
	Part-time Dispatcher Part-time Corrections Officer												
5	\$ 13.32	\$ 13.72	\$ 14.13	\$ 14.55	\$ 14.99	\$ 15.44	\$ 15.90	\$ 16.38	\$ 16.87	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99
	Part Time Deputy												
6	\$ 13.98	\$ 14.40	\$ 14.84	\$ 15.28	\$ 15.74	\$ 16.21	\$ 16.70	\$ 17.20	\$ 17.71	\$ 18.25	\$ 18.79	\$ 19.36	\$ 19.94
	Maintenance Worker												
7	\$ 14.68	\$ 15.12	\$ 15.58	\$ 16.04	\$ 16.53	\$ 17.02	\$ 17.53	\$ 18.06	\$ 18.60	\$ 19.16	\$ 19.73	\$ 20.33	\$ 20.93
	Administrative Assistant- Jail Administrative Assistant - Sheriff's Office Victim Witness Advocate Legal Assistant - DA's Office AP/Payroll Specialist												
8	\$ 15.42	\$ 15.88	\$ 16.36	\$ 16.85	\$ 17.35	\$ 17.87	\$ 18.41	\$ 18.96	\$ 19.53	\$ 20.12	\$ 20.72	\$ 21.34	\$ 21.98
	Legal Assistant II - DA's Office Planner Deputy Register of Deeds Deputy Register of Probate Community Corrections Caseworker Post Conviction Advocate												
9	\$ 16.19	\$ 16.67	\$ 17.17	\$ 17.69	\$ 18.22	\$ 18.77	\$ 19.33	\$ 19.91	\$ 20.51	\$ 21.12	\$ 21.76	\$ 22.41	\$ 23.08
	Executive Assistant												
10	\$ 17.00	\$ 17.51	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.53	\$ 22.18	\$ 22.84	\$ 23.53	\$ 24.23
11	\$ 17.85	\$ 18.38	\$ 18.93	\$ 19.50	\$ 20.09	\$ 20.69	\$ 21.31	\$ 21.95	\$ 22.61	\$ 23.29	\$ 23.99	\$ 24.71	\$ 25.45

5% between each grade, 3% for each step

**COUNTY OF AROOSTOOK  
EXEMPT STRUCTURE**

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
A	\$ 36,601	\$ 37,699	\$ 38,830	\$ 39,995	\$ 41,195	\$ 42,431	\$ 43,704	\$ 45,015	\$ 46,365	\$ 47,756	\$ 49,189	\$ 50,664	\$ 52,184
B	\$ 40,261	\$ 41,469	\$ 42,713	\$ 43,994	\$ 45,314	\$ 46,674	\$ 48,074	\$ 49,516	\$ 51,002	\$ 52,532	\$ 54,108	\$ 55,731	\$ 57,403
C	\$ 44,287	\$ 45,616	\$ 46,984	\$ 48,394	\$ 49,846	\$ 51,341	\$ 52,881	\$ 54,468	\$ 56,102	\$ 57,785	\$ 59,518	\$ 61,304	\$ 63,143
	<b>Maintenance Supervisor Deputy Emergency Management Agency Director</b>												
D	\$ 48,716	\$ 50,177	\$ 51,683	\$ 53,233	\$ 54,830	\$ 56,475	\$ 58,169	\$ 59,914	\$ 61,712	\$ 63,563	\$ 65,470	\$ 67,434	\$ 69,457
E	\$ 53,588	\$ 55,195	\$ 56,851	\$ 58,557	\$ 60,313	\$ 62,123	\$ 63,986	\$ 65,906	\$ 67,883	\$ 69,920	\$ 72,017	\$ 74,178	\$ 76,403
	<b>Jail Administrator Facilities and IT Director Unorganized Territory Services Director Finance Director Emergency Management Agency Director Human Resources Director Law Enforcement Captain</b>												
F	\$ 58,946	\$ 60,715	\$ 62,536	\$ 64,412	\$ 66,345	\$ 68,335	\$ 70,385	\$ 72,496	\$ 74,671	\$ 76,912	\$ 79,219	\$ 81,595	\$ 84,043
	<b>Chief Deputy, Sheriff's Office</b>												
G	\$ 64,841	\$ 66,786	\$ 68,790	\$ 70,853	\$ 72,979	\$ 75,168	\$ 77,423	\$ 79,746	\$ 82,139	\$ 84,603	\$ 87,141	\$ 89,755	\$ 92,448
H	\$ 71,325	\$ 73,465	\$ 75,669	\$ 77,939	\$ 80,277	\$ 82,685	\$ 85,166	\$ 87,721	\$ 90,352	\$ 93,063	\$ 95,855	\$ 98,730	\$ 101,692

10% between each grade, 3% between each step

1/1/2020

County of Aroostook  
 2020 Salary Structure  
 Elected Officials

Elected Official	Annual	Chair Stipend	Meeting Stipend										
Commissioners	\$3,774	\$1,508	\$225										
Treasurer	\$5,072												
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Sheriff	\$58,946	\$80,714	\$62,536	\$64,412	\$66,345	\$68,335	\$70,395	\$72,496	\$74,671	\$76,912	\$ 79,219	\$ 81,595	\$ 84,043
Register of Probate													
Register of Deeds	\$44,287	\$45,818	\$46,984	\$48,394	\$49,846	\$51,341	\$52,881	\$54,468	\$56,102	\$57,785	\$ 59,518	\$ 61,304	\$ 63,143
Judge of Probate	\$26,099	\$26,883	\$27,689	\$28,519	\$29,374	\$30,255	\$31,163	\$32,098	\$33,061	\$34,052	\$ 35,074	\$ 36,126	\$ 37,209