

**COUNTY OF AROOSTOOK
2021 Salary Structure**

NON-EXEMPT STRUCTURE

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
3	\$ 12.15	\$ 12.51	\$ 12.89	\$ 13.28	\$ 13.67	\$ 14.09	\$ 14.51	\$ 14.94	\$ 15.39	\$ 15.85	\$ 16.33	\$ 16.82	\$ 17.32
	Custodian Assistant Planner												
4	\$ 12.76	\$ 13.14	\$ 13.53	\$ 13.94	\$ 14.36	\$ 14.79	\$ 15.23	\$ 15.69	\$ 16.16	\$ 16.65	\$ 17.15	\$ 17.66	\$ 18.19
	Part-time Dispatcher Part-time Corrections Officer Probate Specialist Deeds Specialist												
5	\$ 13.40	\$ 13.80	\$ 14.21	\$ 14.64	\$ 15.08	\$ 15.53	\$ 15.99	\$ 16.47	\$ 16.97	\$ 17.48	\$ 18.00	\$ 18.54	\$ 19.10
	Part Time Deputy Community Outreach Planner												
6	\$ 14.07	\$ 14.49	\$ 14.92	\$ 15.37	\$ 15.83	\$ 16.31	\$ 16.79	\$ 17.30	\$ 17.82	\$ 18.35	\$ 18.90	\$ 19.47	\$ 20.05
	Maintenance Worker												
7	\$ 14.77	\$ 15.21	\$ 15.67	\$ 16.14	\$ 16.62	\$ 17.12	\$ 17.63	\$ 18.16	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.44	\$ 21.06
	Administrative Assistant- Jail Administrative Assistant - Sheriff's Office Victim Witness Advocate Legal Assistant - DA's Office AP/Payroll Specialist												
8	\$ 15.51	\$ 15.97	\$ 16.45	\$ 16.94	\$ 17.45	\$ 17.98	\$ 18.52	\$ 19.07	\$ 19.64	\$ 20.23	\$ 20.84	\$ 21.47	\$ 22.11
	Legal Assistant II - DA's Office Planner Deputy Register of Deeds Deputy Register of Probate Community Corrections Caseworker Post Conviction Advocate												
9	\$ 16.28	\$ 16.77	\$ 17.27	\$ 17.79	\$ 18.33	\$ 18.88	\$ 19.44	\$ 20.03	\$ 20.63	\$ 21.24	\$ 21.88	\$ 22.54	\$ 23.21
	Executive Assistant/Accounts Payable Assistant												
10	\$ 17.10	\$ 17.61	\$ 18.14	\$ 18.68	\$ 19.24	\$ 19.82	\$ 20.41	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98	\$ 23.67	\$ 24.38
	Spillman IT Support Specialist												
11	\$ 17.95	\$ 18.49	\$ 19.04	\$ 19.62	\$ 20.20	\$ 20.81	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.42	\$ 24.12	\$ 24.85	\$ 25.59

5% between each grade, 3% for each step

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EXEMPT STRUCTURE

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
A	\$ 36,791	\$ 37,895	\$ 39,032	\$ 40,203	\$ 41,409	\$ 42,651	\$ 43,930	\$ 45,248	\$ 46,606	\$ 48,004	\$ 49,444	\$ 50,927	\$ 52,455
B	\$ 40,470	\$ 41,684	\$ 42,935	\$ 44,223	\$ 45,549	\$ 46,916	\$ 48,323	\$ 49,773	\$ 51,266	\$ 52,804	\$ 54,388	\$ 56,020	\$ 57,701
C	\$ 44,517	\$ 45,853	\$ 47,228	\$ 48,645	\$ 50,104	\$ 51,608	\$ 53,156	\$ 54,750	\$ 56,393	\$ 58,085	\$ 59,827	\$ 61,622	\$ 63,471
Maintenance Supervisor Deputy Emergency Management Agency Director													
D	\$ 48,969	\$ 50,438	\$ 51,951	\$ 53,510	\$ 55,115	\$ 56,768	\$ 58,471	\$ 60,225	\$ 62,032	\$ 63,893	\$ 65,810	\$ 67,784	\$ 69,818
E	\$ 53,866	\$ 55,482	\$ 57,146	\$ 58,861	\$ 60,626	\$ 62,445	\$ 64,318	\$ 66,248	\$ 68,235	\$ 70,283	\$ 72,391	\$ 74,563	\$ 76,800
Jail Administrator Facilities and IT Director Unorganized Territory Services Director Finance Director Emergency Management Agency Director Human Resources Director Law Enforcement Captain													
F	\$ 59,252	\$ 61,030	\$ 62,861	\$ 64,747	\$ 66,689	\$ 68,690	\$ 70,750	\$ 72,873	\$ 75,059	\$ 77,311	\$ 79,630	\$ 82,019	\$ 84,480
Chief Deputy, Sheriff's Office													
G	\$ 65,178	\$ 67,133	\$ 69,147	\$ 71,221	\$ 73,358	\$ 75,559	\$ 77,825	\$ 80,160	\$ 82,565	\$ 85,042	\$ 87,593	\$ 90,221	\$ 92,928
H	\$ 71,695	\$ 73,846	\$ 76,061	\$ 78,343	\$ 80,694	\$ 83,114	\$ 85,608	\$ 88,176	\$ 90,821	\$ 93,546	\$ 96,352	\$ 99,243	\$ 102,220

10% between each grade, 3% between each step