County of Aroostook
2016 Salary Structure
Exempt Positions

Grade Level	Minimum	Step 1 6 Mos.	Step 2 18 Mos.	Step 3 30 Mos.	Step 4 42 Mos.	Step 5 54 Mos.	Step 6 66 Mos.	Step 7 78 Mos.	Step 8 90 Mos.	Step 9 102 Mos.
9	$67,935	$69,972	$72,073	$74,234	$76,461	$78,755	$81,117	$83,552	$86,058	$88,640
			-- County Administrator							
8	$59,076	$60,849	$62,673	$64,554	$66,491	$68,486	$70,539	$72,656	$74,835	$77,082
			-- Sheriff							
7	$51,370	$52,910	$54,499	$56,134	$57,817	$59,552	$61,338	$63,179	$65,074	$67,027
			-- Chief Deputy -- EMA Director/911 Coordinator							
6	$47,592	$49,020	$50,489	$52,005	$53,566	$55,173	$56,828	$58,532	$60,288	$62,096
			-- Public Works Director -- Jail Administrator -- Financial Analyst -- Law Enforcement Captain -- Facilities Manager -- Human Resources Manager							
5	$43,240	$44,538	$45,873	$47,249	$48,667	$50,127	$51,631	$53,179	$54,773	$56,419
			-- Public Safety Coordinator - EMA							
4	$34,590	$35,628	$36,697	$37,799	$38,933	$40,101	$41,303	$42,543	$43,819	$45,134
			-- Register of Probate -- Register of Deeds -- Superintendent of Buildings							
3	$31,449	$32,391	$33,363	$34,365	$35,396	$36,457	$37,550	$38,677	$39,838	$41,031

County of Aroostook
2016 Salary Structure
Non-Exempt Positions
3% Steps

Grade Level	Minimum	Step 1 6 Mos.	Step 2 18 Mos.	Step 3 30 Mos.	Step 4 42 Mos.	Step 5 54 Mos.	Step 6 66 Mos.	Step 7 78 Mos.	Step 8 90 Mos.	Step 9 102 Mos.
7	$15.69	$16.16	$16.64	$17.13	$17.66	$18.19	$18.73	$19.29	$19.87	$20.46
			-- Administrative Assistant							
6	$14.39	$14.84	$15.29	$15.72	$16.20	$16.69	$17.19	$17.70	$18.23	$18.77
			-- Secretary III - District Attorney -- Deputy Register - Probate -- Planning Associate - EMA -- Deputy Register - Deeds							
5	$13.33	$13.74	$14.15	$14.56	$15.01	$15.47	$15.93	$16.40	$16.91	$17.42
			-- Administration Secretary - Law Enforcement -- Secretary II - District Attorney -- Victim/Witness Advocate -- Maintenance Worker -- Community Corrections Caseworker							
4	$12.33	$12.71	$13.08	$13.47	$13.89	$14.30	$14.73	$15.16	$15.62	$16.09
3	$11.41	$11.75	$12.10	$12.47	$12.84	$13.23	$13.62	$14.03	$14.45	$14.89
			-- Accounts Payable/Purchasing Clerk -- Custodian -- Deeds Clerk							
2	$10.37	$10.69	$11.00	$11.33	$11.67	$12.03	$12.37	$12.75	$13.13	$13.54
1	$9.44	$9.70	$10.01	$10.30	$10.62	$10.93	$11.26	$11.60	$11.95	$12.31

1/1/2016

County of Aroostook

2016 Salary Structure
(1/1/16 - 12/31/16)
Full-Time Corrections/Dispatch/Cook Employees within Sheriff's Department

Grade Level	0-6 mo	6 mos	1 yr	2 yrs	4 yrs	6 yrs	9 yrs	12 yrs	15 yrs	20 yrs	25 yrs	30 yrs
Sergeant	$15.07	$16.62	$16.94	$17.13	$17.70	$18.06	$18.82	$19.35	$19.73	$20.12	$20.52	$20.93
Officer/Dispatch	$13.42	$14.83	$15.09	$15.36	$15.92	$16.20	$16.90	$17.38	$17.70	$18.03	$18.39	$18.76
Head Cook	$13.68	$15.11	$15.37	$15.64	$16.14	$16.46	$17.15	$17.64	$17.97	$18.32	$18.69	$19.06
Cook	$12.52	$13.83	$14.11	$14.33	$14.89	$15.17	$15.82	$16.24	$16.57	$16.89	$17.23	$17.57

County of Aroostook

2016 Salary Structure
Full-Time Law Enforcement Employees within Sheriff's Department

Hourly

Grade Level	0-6 mo	6 mos	1 yr	2 yrs	4 yrs	6 yrs	8 yrs	10 yrs	12 yrs	15 yrs	20 yrs
Sergeant	$17.84	$19.56	$19.90	$20.17	$20.73	$21.11	$21.54	$21.97	$22.42	$22.86	$23.32
Officer	$15.56	$17.06	$17.33	$17.66	$18.28	$18.57	$18.92	$19.31	$19.71	$20.10	$20.50

	Start	6 mos	6 yrs	8 yrs	10 yrs	12 yrs	15 yrs	20 yrs
Lieutenant	$880.92	$966.33	$985.03	$1,004.13	$1,023.58	$1,043.45	$1,064.32	$1,085.60

Effective 1/1/95, a lieutenant receives a 2% time in grade payment after completing eight (8) years of service as a Lieutenant.

1/1/2016 2-D-1
(2015 plus 1.5% COLA)

County of Aroostook

2016 Salary Structure

Judge of Probate Position
3% Steps

Annual

Minimum	Step 1 6 Mos.	Step 2 18 Mos.	Step 3 30 Mos.	Step 4 42 Mos.	Step 5 54 Mos.	Step 6 66 Mos.	Step 7 78 Mos.	Step 8 90 Mos.	Maximum Step 9 102 Mos.
$23,526	$24,231	$24,958	$25,706	$26,477	$27,271	$28,089	$28,932	$29,800	$30,693

County of Aroostook

2016 Salary Structure

County Treasurer Position

The salary paid to the County Treasurer shall be $9,599.87 annually, based on an eight (8) hour work week.

County of Aroostook

2016 Salary Structure

Part-time Fire Marshal Position

(Refer to 25 M.R.S.A. §2541-2543)

The salary paid to the Fire Marshal shall be $100.00 annually.

County of Aroostook

2016 Salary Structure

Part-time Deputy Sheriff
Part-time Corrections Officer
Part-time Dispatcher
3% Steps

Minimum	Step 1 6 Mos.	Step 2 18 Mos.	Step 3 30 Mos.	Step 4 42 Mos.	Step 5 54 Mos.	Step 6 66 Mos.	Step 7 78 Mos.	Step 8 90 Mos.	Step 9 102 Mos.
$10.12	$10.43	$10.75	$11.06	$11.39	$11.74	$12.09	$12.45	$12.84	$13.22

County of Aroostook

2016 Salary Structure

Part-time Cook
Part-time Transport Aide
Part-time: All Others *
3% Steps

Minimum	Step 1 6 Mos.	Step 2 18 Mos.	Step 3 30 Mos.	Step 4 42 Mos.	Step 5 54 Mos.	Step 6 66 Mos.	Step 7 78 Mos.	Step 8 90 Mos.	Step 9 102 Mos.
$10.04	$10.35	$10.67	$10.97	$11.30	$11.66	$12.01	$12.35	$12.73	$13.11

County of Aroostook

2016 Salary Structure

Part-time Victim/Witness Advocate *
Part-time Hazard Mitigation Planner**
Part-time EMA Secretary***
Part-time Probate Clerk****
3% Steps

Minimum	Step 1 6 Mos.	Step 2 18 Mos.	Step 3 30 Mos.	Step 4 42 Mos.	Step 5 54 Mos.	Step 6 66 Mos.	Step 7 78 Mos.	Step 8 90 Mos.	Step 9 102 Mos.
$11.41	$11.75	$12.11	$12.47	$12.84	$13.23	$13.62	$14.03	$14.45	$14.88