

**COUNTY OF AROOSTOOK
2018 Salary Structure**

NON-EXEMPT STRUCTURE

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
2	\$ 11.00	\$ 11.33	\$ 11.67	\$ 12.02	\$ 12.38	\$ 12.75	\$ 13.13	\$ 13.53	\$ 13.93	\$ 14.35	\$ 14.78	\$ 15.23	\$ 15.68
3	\$ 11.55	\$ 11.90	\$ 12.25	\$ 12.62	\$ 13.00	\$ 13.39	\$ 13.79	\$ 14.21	\$ 14.63	\$ 15.07	\$ 15.52	\$ 15.99	\$ 16.47
	Custodian Probate Associate Deeds Associate Assistant Planner												
4	\$ 12.13	\$ 12.49	\$ 12.87	\$ 13.25	\$ 13.65	\$ 14.06	\$ 14.48	\$ 14.92	\$ 15.36	\$ 15.82	\$ 16.30	\$ 16.79	\$ 17.29
	Part-time Dispatcher Part-time Corrections Officer												
5	\$ 12.73	\$ 13.12	\$ 13.51	\$ 13.91	\$ 14.33	\$ 14.76	\$ 15.20	\$ 15.66	\$ 16.13	\$ 16.61	\$ 17.11	\$ 17.63	\$ 18.16
	Part Time Deputy												
6	\$ 13.37	\$ 13.77	\$ 14.18	\$ 14.61	\$ 15.05	\$ 15.50	\$ 15.97	\$ 16.44	\$ 16.94	\$ 17.45	\$ 17.97	\$ 18.51	\$ 19.06
	Maintenance Worker AP/Payroll Specialist												
7	\$ 14.04	\$ 14.46	\$ 14.89	\$ 15.34	\$ 15.80	\$ 16.28	\$ 16.76	\$ 17.27	\$ 17.78	\$ 18.32	\$ 18.87	\$ 19.43	\$ 20.02
	Administrative Assistant- Jail Administrative Assistant - Sheriff's Office Victim Witness Advocate Legal Assistant - DA's Office												
8	\$ 14.74	\$ 15.18	\$ 15.64	\$ 16.11	\$ 16.59	\$ 17.09	\$ 17.60	\$ 18.13	\$ 18.67	\$ 19.23	\$ 19.81	\$ 20.41	\$ 21.02
	Legal Assistant II - DA's Office Planner Deputy Register of Deeds Deputy Register of Probate Community Corrections Caseworker Post Conviction Advocate												
9	\$ 15.48	\$ 15.94	\$ 16.42	\$ 16.91	\$ 17.42	\$ 17.94	\$ 18.48	\$ 19.04	\$ 19.61	\$ 20.20	\$ 20.80	\$ 21.43	\$ 22.07
	Executive Assistant												
10	\$ 16.25	\$ 16.74	\$ 17.24	\$ 17.76	\$ 18.29	\$ 18.84	\$ 19.41	\$ 19.99	\$ 20.59	\$ 21.21	\$ 21.84	\$ 22.50	\$ 23.17
11	\$ 17.06	\$ 17.58	\$ 18.10	\$ 18.65	\$ 19.21	\$ 19.78	\$ 20.38	\$ 20.99	\$ 21.62	\$ 22.27	\$ 22.93	\$ 23.62	\$ 24.33

5% between each grade, 3% for each step

**COUNTY OF AROOSTOOK
2018 Salary Structure**

EXEMPT STRUCTURE

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
A	\$ 35,000	\$ 36,050	\$ 37,132	\$ 38,245	\$ 39,393	\$ 40,575	\$ 41,792	\$ 43,046	\$ 44,337	\$ 45,667	\$ 47,037	\$ 48,448	\$ 49,902
B	\$ 38,500	\$ 39,655	\$ 40,845	\$ 42,070	\$ 43,332	\$ 44,632	\$ 45,971	\$ 47,350	\$ 48,771	\$ 50,234	\$ 51,741	\$ 53,293	\$ 54,892
C	\$ 42,350	\$ 43,621	\$ 44,929	\$ 46,277	\$ 47,665	\$ 49,095	\$ 50,568	\$ 52,085	\$ 53,648	\$ 55,257	\$ 56,915	\$ 58,622	\$ 60,381
	Maintenance Supervisor Deputy Emergency Management Agency Director												
D	\$ 46,585	\$ 47,983	\$ 49,422	\$ 50,905	\$ 52,432	\$ 54,005	\$ 55,625	\$ 57,294	\$ 59,012	\$ 60,783	\$ 62,606	\$ 64,485	\$ 66,419
E	\$ 51,244	\$ 52,781	\$ 54,364	\$ 55,995	\$ 57,675	\$ 59,405	\$ 61,187	\$ 63,023	\$ 64,914	\$ 66,861	\$ 68,867	\$ 70,933	\$ 73,061
	Facilities and IT Director Unorganized Territory Services Director Law Enforcement Captain Jail Administrator Emergency Management Agency Director Human Resources Director												
F	\$ 56,368	\$ 58,059	\$ 59,801	\$ 61,595	\$ 63,443	\$ 65,346	\$ 67,306	\$ 69,325	\$ 71,405	\$ 73,547	\$ 75,754	\$ 78,026	\$ 80,367
	Deputy County Administrator/Finance Director Chief Deputy, Sheriff's Office												
G	\$ 62,005	\$ 63,865	\$ 65,781	\$ 67,754	\$ 69,787	\$ 71,880	\$ 74,037	\$ 76,258	\$ 78,546	\$ 80,902	\$ 83,329	\$ 85,829	\$ 88,404
H	\$ 68,205	\$ 70,251	\$ 72,359	\$ 74,530	\$ 76,765	\$ 79,068	\$ 81,440	\$ 83,884	\$ 86,400	\$ 88,992	\$ 91,662	\$ 94,412	\$ 97,244

10% between each grade, 3% between each step