County of Aroostook

HAZARD COMMUNICATION PLAN

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http://www.aroostook.me.us

County of Aroostook

HAZARD COMMUNICATION PLAN

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- https://www.osha.gov/dsg/hazcom/ghs.html
  Effective June 30, 2015 for manufacturers
  Implementation required June 30, 2016

HAZARD COMMUNICATION PLAN

County of Aroostook

I. Policy statement - 29 CFR 1910.1200(e)
The County of Aroostook has established this Hazard Communication Plan in order to comply with 29 CFR 1910.1200, OSHA's Hazard Communication Standard, and to provide a safe and healthy workplace.

All work units (departments) are included in this program. The written plan will be available for review by any employee during work hours at each Aroostook County owned building and in the Human Resource office at the County Commissioners' Office 144 Sweden Street, Suite 1, Caribou, Maine 04736.

The Human Resource Department and the Superintendent of Buildings will review and update the program at least annually and when necessary to include new hazardous materials or procedures.

The written plan will be made available to employees, their designated representatives, the Assistant Secretary for Labor for OHSA, the director of the National Institute of Occupational Safety and Health (NIOSH), and the Bureau of Labor Standards.

Notes to employees:

- Where employees must travel between workplaces during a work shift, the written program may be kept at the primary workplace facility. The plan must be available during all shifts.
- The employer may choose to include a statement of the company's commitment to workplace health and safety.
- The employer may choose to include a statement of the employer's and the employee's responsibilities in relation to this plan.

II. Container Labeling - 29 CFR 1910.1200(f)

Each respective Superintendent of Buildings will verify that all containers of hazardous substances are properly labeled.

Each respective Superintendent of Buildings will review the labeling system annually and update as needed.

The Human Resource Department and each respective Superintendent of Buildings will answer questions and provide help on labeling.

Description of labeling system used:

Original containers received for use will be labeled to indicate, at a minimum:

- The identity of the contents. The identity must match the MSDS.
- Appropriate hazard warnings, including routes of entry and target organs if known, and the name and address of the manufacturer, importer, or responsible party.

Secondary containers will be labeled with, at least a minimum:

- A copy of the original manufacture's label, OR
- Generic label with identity and hazard warnings.

Notes to employees:

- Labels must be in English. Information may be presented in other languages in addition to English.
- Labels must be legible and prominently displayed. There are no specific requirements for size or color.
- The identity is any name, which appears on the label, the MSDS, and the list of chemicals, linking these three sources of information.
- The labeling system may use the labels provided by the supplier, company labels numerical rating systems, symbols, pictures, or another effective system.

III. List of Hazardous Chemicals - 29 CFR 1910.1200 (e) (1) (I)

The Human Resource Department and the Superintendent of Buildings are responsible for preparing and updating the list of all chemicals in our workplace that are potentially hazardous.

Note to employees:

- See Hazardous Chemicals List for information on identifying and listing chemicals.

IV. Material Safety Data Sheets (MSDS) - 29 CFR 1910.1200 (g)

Each respective Superintendent of Buildings is responsible for obtaining and maintaining the MSDSs.

Each respective Superintendent of Buildings will review incoming MSDSs to make sure they contain all required information, and for changes in health and safety information. They will make sure any new information is passed on to the affected employees.

When toxic or hazardous substances are received without the MSDSs, the Superintendent of Buildings will send a letter to the supplier requesting the MSDS, with a copy to file.

Employees are not permitted to use any chemicals for which the County of Aroostook does not have the MSDS.

MSDSs will be accessible to all employees during each work shift when they are in their work areas. Copies of MSDSs will be kept in the following locations of each building:

Fort Kent Registry Building:	*Doorway of the Janitorial Room*
Caribou Courthouse:	*Office of the Superintendent of Buildings*
Houlton Superior Court Building:	*Hallway outside Superintendent of Buildings Office*
Houlton Jail Building:	*First Floor Sergeant's Desk and Basement Kitchen*
Houlton Sheriff's Office Building:	*Second Floor Kitchenette*
Emergency Management Building:	*Furnace Room*
Cross Lake Fire Station:	*Next to Chief's Desk in Ring Binder*
Sinclair Fire Station:	*In the Meeting Room.*
Presque Isle District Attorney Office:	*Kitchenette*
EMA Storage Facility	*Next to Chief's Desk in Ring Binder*

Note to Employees:

- Electronic access, microfiche, and other alternative to maintaining paper copies of MSDSs are permitted as long as they do not create barriers to immediate employee access in each workplace. If used they must be described in the written program
- Where employees must travel between workplaces during a work shift, the MSDSs may be kept at the primary workplace facility providing employees can immediately obtain the required information in an emergency.
- Where employees report to a temporary work location (such as a construction site), MSDSs must be kept at that location.
- MSDSs can be found on the internet. One site is http:www.hazard.com

V. Employee Information and Training 29 CFR 1910.1200(h)

The Human Resource Department is responsible for the employee training program. The Human Resource Department will ensure that all elements specified below are carried out.

The Department Head is responsible for assuring that each affected employee will be given information as outlined below for any new chemical prior to that chemical being introduced into the workplace.

At new employee orientation, each new employee of the County of Aroostook will attend a health and safety orientation and will receive information on the following information:

An overview of the requirements contained in the OSHA Hazard Communication Standard, 29 CFR 1910.1200. Chemicals present in their workplace operations. Location and availability of our written hazard communication plan. Physical and health effects of the toxic or hazardous substances. Methods and observation techniques used to determine the presence of release of toxic and hazardous substances in the work area. How to use toxic and hazardous substances in the safest possible manner, including safe work practices, personal protective equipment and emergency procedures. Steps the County of Aroostook has taken to lessen or prevent exposure to

toxic and hazardous substances. How to read labels and review MSDSs to obtain correct hazard information. Location of MSDSs.

VI. Hazards of non-routine tasks 29 CFR 1910.1200 (e) (1) (ii)

Periodically, employees may be required to perform non-routine tasks that involve the use of hazardous chemicals.

The Department Head will provide information about hazardous chemicals to which employees may be exposed during non-routine tasks prior to employees starting such tasks.

This information will include:

Specific hazards involved. Protective measures the employee should take. Measures the County of Aroostook has taken to lessen the hazard, including ventilation, respirators, presence of another employee, and emergency procedures. Examples of non-routine hazardous tasks at the County of Aroostook:

- Maintenance Department: Cleaning of heating fuel spout bucket. The hazardous substance is Number two heating fuel. Protective measures are to wear rubber gloves and safety goggles.

- Food Service Department: Installing cleaning product containers to the dishwasher. The hazardous substance is Sunrise dishwasher detergent and Rise-aid dish-dryer additive. Protective measures are to wear rubber gloves and safety goggles.

- Law Enforcement Department: None at this time, (Information per Department Head/Sheriff).

- Administration and Secretarial Departments: None at this time. (Refers the use of hazardous substances to Maintenance Department if any arise.)

- Emergency Management and Public Safety Departments: All non-routine tasks in response to hazardous materials comply with the National Fire Protection Association Code 471, Recommended Practices for Responding to Hazardous Materials Incidences.

- Public Works Department: None at this time.

- Guerrette Fire Station: All non-routine tasks in response to hazardous materials comply with the National Fire Protection Association Code 471, Recommended Practices for Responding to Hazardous Materials Incidences.

- Sinclair Fire Station: All non-routine tasks in response to hazardous materials comply with the National Fire Protection Association Code 471, Recommended Practices for Responding to Hazardous Materials Incidences.

VII. Informing contractors 29CFR 1910.1200 (e) (2)

Each respective Superintendent of Buildings will provide contractors with employees at our work site the following information:

Each respective Superintendent of Buildings will inform contractors that it is the contractor's responsibility to inform his/her employees of toxic and hazardous substances that employees may be exposed to while at the work site. The contractor will inform his/her employees about precautions the employees can take to lessen the possibility of exposure. The contractor will be responsible for informing his/her employees the location of MSDSs for the work site. MSDSs must be accessible at the work site.

The Department Head will contact each contractor before work is started for the County of Aroostook to gather and disseminate any information concerning chemical hazards that the contractor is bringing into the workplace. The contractor is responsible for ensuring that any of his/her employees who are exposed to these hazards are properly trained and protected.

Appendix A: Hazard Communication Standard

The Hazard Communication Program ensures that all employers receive the information they need to reduce workplace hazards, train their employees properly, and put employee protection programs in place. It also provides necessary hazard information to employees so they know how to protect themselves and their co-workers. Active participation of employees in following safe work practices is essential to the success of the program.

In Maine, the Hazard Communication Standard applies to private and public places of work. OSHA enforces the standard in the private sector. In public places of employment, the Bureau of Labor Standards of the Maine Department of Labor enforces the standard.

Contact information:

Bureau of Labor Standards, Maine Department of Labor
TEL:624-6400 or 1-877-SAFE-345 (800-7233-345)
TTY: 1-800-794-1000
E-mail: webmaster.bls@state.me.us
Web site: http://www.state.me.us/labor/blsmain.htm

Occupational Safety and Health Administration (OSHA)
Portland 780-3178
Bangor 941-8177
Web site: www.osha.gov

Main Office of County of Aroostook
County Commissioners' Office
144 Sweden Street Suite 1
Caribou, Maine 04736
TEL: 1-207-493-3318
Web site: www.aroostook.me.us

Revised/Updated 04/10/2015

Appendix B: List of Chemicals

- **Fort Kent Registry Building**

Triple Melt
Lubricating Engine Oil Two Cycle
Dry Chemical Extinguisher
Institutional Bar-O with Bleach
Germicidal Cleaning Cloth
DBC Non-Acid Bathroom Cleaner
All Star Floor Therapy
Never Dull Magic Wadding Polish
Unisource Pink Lotion Hand Soap
All Star Pink Lotion Hand Soap
Bondex Wallpaper Paste
Minwax Wood Finish 'A" Series (550VOC)
WD-40
Cinch NRS No Rinse Stripper
Cleaner/Conditioner
DAP Glazing Compound
Neom Metal Polishing Paste
EZ Kare Premium Oil Semi Gloss Enamel
Clorox Liquid Bleach
Richco Elegance
Richco Econo Clear Glass Cleaner
Whalin Glass Cleaner
Comet Cleanser
Dermapro Lotion Skin Cleaner
Airlift Floral Air Freshener
On Off Baseboard Cleaner
Brevity Blue Liquid Scour Cream
Fresh Scent Liminate O Air Freshener
Strike Force Green All Purpose Cleaner
Allstar Furniture Polish Wax Based
Best Yet Neutral All Purpose Cleaner
UHS Floor Therapy Floor Conditioner
High Sulfur Heating Oil #2
Dermapro Isopropyl Alcohol Gel
Quality Care Spray Disinfectant
Paradichal Orobenzene Blocks
Elmer's Glue
Quantet Re-mark-able
Isopropyl Alcohol 70%
Liquid Paper
Canon 3050 Toner
Ideal Stamp Ink
Shachihata Refill Ink
Krazy Glue
Liquid Nails
Goof Off
Gasoline 87 Octane
Bio Blast
Comet Crème
Cello Fresh Pine
Swish Lotion Soap
Enviro Sep
Purell
Glade Rain Shower
Cello refresher
Terro Ant Killer
Floor Therapy
Classic Shine
DAP concrete patch
Bio Blast
Switer Bowl Cleaner
Cello Drain Opener
Old English
Sunnyside Muriatic Acid
Oust
Betco Easy Task

- **Emergency Management Building**

Oust Air Sanitixer, outdoor scent
High Sulfur Heating Oil #2
DBC Disinfectant Bathroom Cleaner
Airwick Rain Garden Scented Oil
Hoover SteamVacFloorMaxBarefloor Clr
Rug Doctor anti rug shampoo
WD-40
contact
Armorall original
Goof Off

GOJO Pink Lotion Hand Soap
Whalin Glass Cleaner
A-1 Bleach
Ajax Chlorine Cleaner
Fantastic with scrubbing bubbles
Lysol Wipes
DBC DBK Cleaner
Whalin Glass Cleaner
Triple Melt
Elegance hand soap
Germ X hand sanitizer
Febreeze air effects
Glade Auto Spray refill
Cello Right 1
Hover floor wax cleaner
Carpet cream cleaner
Comet Powder
Innovera Dust on spray
Airwick Oder eliminator
Gas 87 octane

- **Caribou Courthouse Building**

Lubricating Engine Oil 2 Cycle
Ajax Chlorine Cleanser
DBC Non Acid Disinfectant Bath Cleaner
Allstar Liquilive Bacterin Drainzyme
Extraacto Low Foam Carpet Cleaner
Quality Care Spray Disinfectant
Dermapro Isopropyl Alcohol Gel
High Sulfur Heating Oil 2
Triple Melt
Germicidal Cleaning Cloth
All Star Pink Lotion Hand Soap
Whalin Glass Cleaner
WD-40
EZ Kaire Premium Latex Semi Gloss
Enamel Pant
Mineral Spirits
33 Glazing Compound
Unisource Pink Lotion Hand Soap
Comet Cleanser
Minwax Wood Finish A Series Mineral-
EZ Kare Premium Oil Semi Gloss Enamel
CLR and KLR
Sleek Stainless Steel Cleaner
Institutional Bab-O With Bleach
Savin GPR-2 Black Toner for Copier
Dawn Liquid Dishing Detergent P&G
Krazy Glue
Liquid Nails
Goof Off
Spartan Consume Bacteria Digestant
Zinsser Bin Primer Sealer
Vaseline Pure Petrolum Jelly
Distilled White Vinegar
Refresh Plus Air Refreshner
Permatex Fas Orange Hand Cleaner
Honeywell MXD457 Multi Purpose Boiler
water treatment
Oust Air Sanitizer Outdoor scent
Iodine
Purell Instant Hand Sanitizer
CP&S Dispossible Ice Paks
Hydrogen Peroxide
Ibuprofen
Gasoline 87 Octane
Isopropyle Alcohol 70%
Motor oil regular
Motor oil synthetic
Stabil
Sea foam
Maral Mystry oil
Cello Enviro Sep
GoJo Orange hand cleaner
Carpit aid + Cleaner
Cello No fume drain opener
Richco hand soap
Suave Moisturizer
Cello Bio Blast
Cello Lime Off
Resolve
Comet deodorizing cleaner
JoJo hand sanitizer
System Clean furniture polish
Glade citrus air sanitizer
GoJo hand cream
Sani Gel hand sanitizer
DBC DBK Cleaner
Cello bowl cleaner
Clorox bleach
Elegance hand soap

- **Caribou Courthouse Building Continued**

Simoniz lime scale remover
Rug Doctor carpet cleaner
Betco Citrus
Pine Cleaner
Refresh plug deodorant
Arm & Hammer odor carpet eliminator
Baking Soda
Spartan Dust Mop Treatment
Tilex Mold and Mildew
Ajax bleach cleander
Bab-O cleaner with bleach
Claire Antistatic spray
Century Duster
Faimily Dollar disinfecting wipes
Cloreox disinfecting wipes
Awesome Cleaner
Lysol Disinfecting wipes
Germ X hand sanitizer
Ricoh Toner

- **Cross Lake & Sinclair Fire Stations 1**

Ansulite 35 AFFF (AFC-F-A)
Armor All Protectant
Dry Chemical Extinguisher
Iso Amyl Acetate (Banana Oil)
MET-L-X Dry Powder Extinguishing Agent
Mil-G-10924 Grease, Automotive & Artillery
Mobil Delvac 1230
Mopar Power Steering Fluid 5505
Never Dull
Nitrogen
Outboard 2 Cycle Engine Oil
Purple K
Purple K Dry Chemical
Simple Green

- **Cross Lake & Sinclair Fire Stations 2**

Smoke Tubes
Sodium Bicarbonate
Solar-Glo Dishwashing Concentrate
Spray Cleaning Polish Aerosol
Spray Paints
Spread Enamel Latex Semi Gloss 3700

- **Houlton Superior/District Court Building**

Aqua Satin Stainless Steel Cleaner
Cello Kist Polish
Murphy Oil Soap
GoJo Orange Hand Cleaner
GoJo Pink & Clean Hand Cleaner
GoJo Alcohol Gel Anti bac handsoap
Joint Compound
Color Place Point Satin Semi Gloss
Kalz Oil Base Sealer
Polyurethane
Latex Caulk
Silicone Caulk
Minwax Stain
Performance Floor Enamel
P&L Poxy Guard Paint
Cove Adhesive insulating foam
Roof Cement
DBC DBK Bathroom Cleaner
Paint Thinner
Lacquer
Liquid Nails Adhesive
Oops
Whalin Class Cleaner
Good Sense Air
Sulfuric Acid
Bio Blast
Ph7Q
Glade Air Freshner
Betco Glare Floor Finish
Betco Ax-it Stripper
Easy Task Spray Buff
Betco Sani-Bet
GoJo E-2 Sanitizing Lotion Soap
Purell
No Fume Drain Opener
Triple Melt

Best Yet All Purpose Cleaner
Malgon Odor Neutralizer
X-Tractor Carpet Cleaner
Refresher Fabric & Air
Bleach
Resolve Spot Cleaner
Strike Force Cleaner
Spraol Mop Dressing
LSR Betco
Franklin Sanitize Hi-Genic
WD-40
Comet Creme
Silicone Spray
Lubricating Engine Oil Two Cycle
Dry Chemical Extinguisher
Minwax Wood Finish A Series 550VOC
Super Flo-Kon Laundry Builder
Flo-Det Laundry Detergent
Flo-Glo Laundry Detergent
Soft Brite Laundry Degergent
Go Jo Gold N Sudsy
Comet Cleaner
Allstar Furniture Polish wax based
Elmer Glue
Liquid Paper
Liquid Nails
Ajax Chlorine Cleanser
Silly Shine lemon Oil Polish
EZ Kare Premium Latex Semi Gloss Enamel Paint
Mineral Spirits
Bondex

- **Sheriff's Office Building**

Whalin glass cleaner
Cello Kiss Polish
Aqua Satin Stainless Steel Cleaner
GoJo Pink & Clean Hand Soap
Polyurethane
Minwax Stain
DBC Bathroom Cleaner
Paint Thinner
Triple Melt
Best Yet All Purpose Cleaner
Molgon Odor Neutralizer
X-Tractor Carpet Cleaner
Refresher Fabric & Air
LSR Betco
WD-40
Good Sense Air
Glade Air Freshener
Franklin Hi-Genic Bowl Bath Cleaner
Comet Crème
Cello Drain Opener
GoJo Luxuary Foam Handwash
Betco Pull Toilet Bowl Cleaner
Ph7Q
Purell

- **Houlton Jail Building**

Aqua Satin Stainless Steel Cleaner
Whalin Glass Cleaner
Triple Melt
Bleach
Strike Force Cleaner
WD-40
Gasoline 87 Octane
Ajax
Flo Det Laundry Detergent
Super Flo Kon Laundry Detergent
Flo Kon Laundry Detergent
Soft Brite Laundry Detergent
Ph7Q
Refresher Fabric Air
Betco Floor Finish Glare
Easy Task Spray Buff
Easy Packs Detergent/Disinfectant
Eco-Temp Ultra Dry Rinse
Sysco Reliance Pot & Pan Detergent
Wash Max Dishwasher Detergent
GoJo Gold n Sudsy
GoJo E-2 sanitizing lotion soap
Purell
Cello Drain Cleaner
Turtle Wax Car Wash
Betco Ax-it Plus Stripper

- **Presque Isle District Attorney's Office**

Comet Cleaner

- **Presque Isle District Attorney's Office Continued**

My Essentials Lemon Scent Dish Soap
Lysol Neutra air energizing citrus zest
Bleach
Carpet Science
Static Guard
Glass Plus

Appendix C
Global Harmonization Standard (GHS)

Transition from MSDS to SDS
https://www.osha.gov/dsg/hazcom/ghs.html

SPEX CertiPrep.

HCS PICTOGRAMS & HAZARDS

As of June 1, 2015, OSHA's Hazard Communication Standard (HCS) will require pictograms on labels to alert users of the chemical hazards to which they may be exposed. The HCS is designed to meet the requirements of the Global Harmonized System (GHS).

Health Hazard

- Carcinogen
- Mutagenicity
- Reproductive Toxicity
- Respiratory Sensitizer
- Target Organ Toxicity
- Aspiration Toxicity

Flame

- Flammables
- Pyrophorics
- Self-Heating
- Emits Flammable Gas
- Self-Reactives
- Organic Peroxides

Exclamation Mark

- Irritant (skin and eye)
- Skin Sensitizer
- Acute Toxicity
- Narcotic Effects
- Respiratory Tract Irritant
- Hazardous to Ozone Layer (Non-Mandatory)

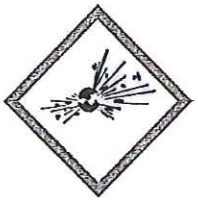
Gas Cylinder

- Gases Under Pressure

Corrosion

- Skin Corrosion / Burns
- Eye Damage
- Corrosive to Metals

Exploding Bomb



- Explosives
- Self-Reactives
- Organic Peroxides

Flame Over Circle

- Oxidizers

Environment (Non-Mandatory)

- Aquatic Toxicity

Skull and Crossbones

- Acute Toxicity (fatal or toxic)

OSHA For more information:
U.S. Department of Labor | www.osha.gov | 1-800-321-OSHA

OSHA® FactSheet

Hazard Communication Standard Final Rule

New changes to the Occupational Safety and Health Administration's (OSHA) Hazard Communication Standard are bringing the United States into alignment with the Globally Harmonized System of Classification and Labeling of Chemicals (GHS), further improving safety and health protections for America's workers. Building on the success of OSHA's current Hazard Communication Standard, the GHS is expected to prevent injuries and illnesses, save lives and improve trade conditions for chemical manufacturers. The Hazard Communication Standard in 1983 gave the workers the 'right to know,' but the new Globally Harmonized System gives workers the 'right to understand.'

The new hazard communication standard still requires chemical manufacturers and importers to evaluate the chemicals they produce or import and provide hazard information to employers and workers by putting labels on containers and preparing safety data sheets. However, the old standard allowed chemical manufacturers and importers to convey hazard information on labels and material safety data sheets in whatever format they chose. The modified standard provides a single set of harmonized criteria for classifying chemicals according to their health and physical hazards and specifies hazard communication elements for labeling and safety data sheets.

Benefits: The new standard covers over 43 million workers who produce or handle hazardous chemicals in more than five million workplaces across the country. The modification is expected to prevent over 500 workplace injuries and illnesses and 43 fatalities annually. Once fully implemented it will also:

- Enhance worker comprehension of hazards, especially for low and limited-literacy workers, reduce confusion in the workplace, facilitate safety training, and result in safer handling and use of chemicals;
- Provide workers quicker and more efficient access to information on the safety data sheets;
- Result in cost savings to American businesses of more than $475 million in productivity improvements, fewer safety data sheet and label updates and simpler new hazard communication training; and
- Reduce trade barriers by harmonizing with systems around the world.

Rulemaking background: OSHA published a Notice of Proposed Rulemaking to update the Hazard Communication Standard in September 2009 and held public hearings in March 2010.

Major changes to the Hazard Communication Standard:

- **Hazard classification:** Chemical manufacturers and importers are required to determine the hazards of the chemicals they produce or import. Hazard classification under the new, updated standard provides specific criteria to address health and physical hazards as well as classification of chemical mixtures.
- **Labels:** Chemical manufacturers and importers must provide a label that includes a signal word, pictogram, hazard statement, and precautionary statement for each hazard class and category.
- **Safety Data Sheets:** The new format requires 16 specific sections, ensuring consistency in presentation of important protection information.
- **Information and training:** To facilitate understanding of the new system, the new standard requires that workers be trained by December 1, 2013 on the new label elements and safety data sheet format, in addition to the current training requirements.

Changes from the Proposed to the Final Rule: OSHA reviewed the record and revised the Final Rule in response to the comments submitted. Major changes include:

- Maintaining the disclosure of exposure limits (Threshold Limit Values [TLVs]) established by the American Conference of Governmental Industrial Hygienists (ACGIH) and carcinogen status from nationally and internationally recognized lists of carcinogens on the safety data sheets;
- Clarification that the borders of pictograms must be red on the label;
- Flexibility regarding the required precautionary and hazard statements to allow label preparers to consolidate and/or eliminate inappropriate or redundant statements; and
- Longer deadlines for full implementation of the standard (see the chart below).

What you need to do and when:

- **Chemical users:** Continue to update safety data sheets when new ones become available, provide training on the new label elements and update hazard communication programs if new hazards are identified.
- **Chemical Producers:** Review hazard information for all chemicals produced or imported, classify chemicals according to the new classification criteria, and update labels and safety data sheets.

Effective Completion Date	Requirement(s)	Who
December 1, 2013	Train employees on the new label elements and SDS format.	Employers
June 1, 2015* December 1, 2015	Comply with all modified provisions of this final rule, except: Distributors may ship products labeled by manufacturers under the old system until December 1, 2015.	Chemical manufacturers, importers, distributors and employers
June 1, 2016	Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards.	Employers
Transition Period	Comply with either 29 CFR 1910.1200 (this final standard), or the current standard, or both.	All chemical manufacturers, importers, distributors and employers

* This date coincides with the European Union implementation date for classification of mixtures.

Other U.S. Agencies: The Department of Transportation (DOT), Environmental Protection Agency, and the Consumer Product Safety Commission actively participated in developing the GHS. DOT has already modified its requirements for classification and labeling to make them consistent with United Nations transport requirements and the new globally harmonized system.

Global implementation: The new system is being implemented throughout the world by countries including Canada, the European Union, China, Australia, and Japan.

Additional information: More information on the hazard communication standard, including the link to the Federal Register notice, can be found on OSHA's hazard communication safety and health topics page at www.osha.gov/dsg/hazcom/index.html.

A part of the U.S. Department of Labor, OSHA has been preventing injuries and illnesses and saving lives since 1971. For more information go to www.osha.gov.

---end--- hazard communication plan ---