




## Memorandum

**To:** Sheriff Shawn D. Gillen  
**From:** Commander Craig L. Clossey   
**cc:** Chief Deputy Craig Holder  
**Date:** August 8, 2022  
**Re:** New Corrections Officer Positions

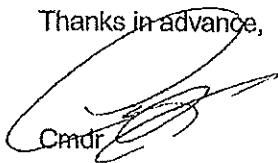
---

Sheriff,

I have two applicants that have applied for the position of full time Corrections Officer. Atlee McGuire of Hodgdon and Isaiah Dupuis of Presque Isle have successfully passed the back ground and interview process.

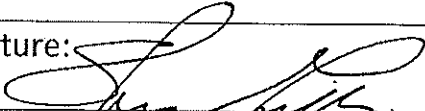
It is my recommendation that both Mr. McGuire and Mr. Dupuis be hired as full-time Corrections Officers with a start date of 08-15-22 at 0900.

Thanks in advance,

  
Cmdr

## Aroostook County New Hire Form

*Instructions: Hiring Managers or Department Heads complete this form when they are recommending new hires to be approved at the Commissioner meetings. Completed forms should be sent to Human Resources so the information can be used to complete employment offer letters in a timely and accurate manner. Thank you in advance for your cooperation.*

New Hire Name: Atlee McGuire
Date of Hire: 8-15-2022
Department: Sheriff's Office
Job Title: Corrections
Office Location: Houlton Sheriff's Office
Department Head: Commander Craig Clossey
Pay Grade: Pay Step: 1
Salary (hourly or annually): Salary
Part-time or Full-time: Full-time
No. of hours per week: 40
Comments or specials instructions:
County Commissioners' Meeting Approval Date: August 17, 2022
Hiring Supervisor or Department Head Signature: 

# Application for Employment

Please Print

Equal access to programs, services and employment opportunities is available to all persons without regard to race, religion, color, sex (including pregnancy), age, national origin, mental or physical disability, sexual orientation, gender identity, genetic information, or any other basis protected by federal, state, and/or local law.

In accordance with the Americans with Disabilities Act and/or applicable state and local laws, applicants requiring reasonable accommodations for the application and/or interview process should notify the Human Resources Department. Examples of reasonable accommodations include making a change to the application process; providing written materials in an alternate format such as braille, large print, or audio recording; using a sign language interpreter; using specialized equipment; or modifying testing conditions.

Name [REDACTED] Applicant ID # [REDACTED]  
 Address [REDACTED] City [REDACTED] State [REDACTED]  
 Telephone # [REDACTED] Cellular/Other Phone # [REDACTED] E-mail Address [REDACTED]  
 Position(s) applied for Corrections Officer Date of application 08/03/22  
 Referral Source (e.g., Walk-in, Job Posting, Company's Website, etc.) Neighbor Seth

If necessary, best time to call you is 5:00 AM  
 Home  Cellular/Other  
 May we contact you at work?  Yes  No  
 If yes, work number and best time to call:  
 ( ) : AM/PM

If you are under 18 and it is required, can you furnish a work permit?  N/A  Yes  No  
 If no, please explain: \_\_\_\_\_

Have you submitted an application here before?  Yes  No  
 If yes, give date(s) and position(s): \_\_\_\_\_

Have you ever been employed here before?  Yes  No  
 If yes, give dates: From 1/1 To 1/1

Is this application a request for reemployment following an extended military leave of absence from this company?  Yes  No  
 If yes, additional information may be requested.

Are you lawfully authorized to work in the United States?  Yes  No  
 Date available for work 08/08/22

What is your desired salary range or hourly rate of pay?  
\$ around 20 Per hour

Type of employment desired:  Full-Time  Part-Time  
 Educational Co-Op  Seasonal  Temporary

Will you relocate if job requires it?  Yes  No  
 Will you travel if job requires it?  Yes  No

If they have been explained to you, are you able to meet the attendance requirements of the position?  N/A  Yes  No

Will you work overtime if required?  Yes  No  
 If no, please explain: \_\_\_\_\_

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)?  
 This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.  
 Yes  No  Need more information about the job's "essential functions" to respond

Driver's license number required if driving may be required in the job for which you are applying:  
1729386 State ME

Have you ever been bonded?  Yes  No

Have you ever pleaded "guilty" or "no contest" to or been convicted of a crime? NOTE: Answering "yes" to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account. You are not obligated to disclose juvenile records that have been expunged.  Yes  No

If yes, please provide date(s) and details:  
 \_\_\_\_\_  
 \_\_\_\_\_

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for our company?  Yes  No  
 If yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_

**Employment History**

Starting with your most recent employer, provide the following information. You may include any verified work performed on a volunteer basis.

Employer: Cedar Beetle Inc Telephone #: (830) 426-2906  
 Street address: 1402 Kollman Dr City: Hondo State: TX  
 Starting job title/final job title: Ranch Wagon Operator Dates employed: 02/21 to 05/22  
 Immediate supervisor and title (for most recent position held): Scellie McGuire May we contact for reference?  Yes  No  Later E-mail: julie@cedarbeetle.com  
 Why did you leave?: Moved to Maine

Summarize the type of work performed and job responsibilities:  
 maintain equipment, schedule haul trucks, operate, be self reliant  
 What did you like most about your position?  
 taking care of my machine. I took pride in the state of it.  
 What were the things you liked least about the position?  
 Being away from home for weeks at a time

Employer: Utopia Water Well Service Telephone #: (830) 966-3456  
 Street address: 628 FM-187 City: Utopia State: TX  
 Starting job title/final job title: Deckhand Dates employed: 11/20 to 02/21  
 Immediate supervisor and title (for most recent position held): Bruce Killough Driller May we contact for reference?  Yes  No  Later E-mail: (830) 279-6128  
 Why did you leave?: Was offered a better job

Summarize the type of work performed and job responsibilities:  
 Operate a drill rig safely, service wells, install pump systems  
 What did you like most about your position?  
 supplying people with water  
 What were the things you liked least about the position?  
 working cold and wet all day

Employer: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
 Street address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
 Starting job title/final job title: \_\_\_\_\_ Dates employed: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 Immediate supervisor and title (for most recent position held): \_\_\_\_\_ May we contact for reference?  Yes  No  Later E-mail: \_\_\_\_\_  
 Why did you leave? \_\_\_\_\_  
 Summarize the type of work performed and job responsibilities: \_\_\_\_\_  
 What did you like most about your position? \_\_\_\_\_  
 What were the things you liked least about the position? \_\_\_\_\_

Employer: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
 Street address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
 Starting job title/final job title: \_\_\_\_\_ Dates employed: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 Immediate supervisor and title (for most recent position held): \_\_\_\_\_ May we contact for reference?  Yes  No  Later E-mail: \_\_\_\_\_  
 Why did you leave? \_\_\_\_\_  
 Summarize the type of work performed and job responsibilities: \_\_\_\_\_  
 What did you like most about your position? \_\_\_\_\_  
 What were the things you liked least about the position? \_\_\_\_\_

**Employment History (continued)**

Explain any gaps in your employment, other than those due to personal illness, injury, or disability. I have not worked for the past 2 months due to my move across country. I have been tracking down my legal documents to become a Maine resident.

If not addressed on previous page, have you ever been fired or asked to resign from a job?  Yes  No

If yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Skills and Qualifications**

Summarize any special training, skills, languages, licenses, and/or certificates that may assist you in performing the position for which you are applying: I definitely ~~excel~~ excel in hands on roles. I am fairly fit and physically capable.

Computer Skills (Include software titles and level of experience, such as basic, intermediate, or advanced.)

- Word Processing \_\_\_\_\_ Level: Int       Internet \_\_\_\_\_ Level: Int
- Spreadsheet \_\_\_\_\_ Level: \_\_\_\_\_       Other \_\_\_\_\_ Level: \_\_\_\_\_
- Presentation \_\_\_\_\_ Level: Int       Other \_\_\_\_\_ Level: \_\_\_\_\_
- E-mail \_\_\_\_\_ Level: Int       Other \_\_\_\_\_ Level: \_\_\_\_\_

**Educational Background**

Starting with your most recent school attended, provide the following information.

School (include City and State)	# of Years Completed	Completed	GPA (average)	Major/Minor
South West Texas Junior College Uvalde, TX	4	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input checked="" type="checkbox"/> Degree <u>Associate of Arts</u> <input type="checkbox"/> Certification <input type="checkbox"/> Other	3.7	AA
Knippa High School Knippa, TX	4	<input checked="" type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other	3.8	—
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other		

**References**

List names and telephone numbers of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name	Title	Relationship to You	Telephone	E-mail	# of Years Known
[Redacted]	Operator	coworker	[Redacted]	—	2
[Redacted]	Porch Owner	Friend	[Redacted]	—	4
[Redacted]	Former Boss	Boss	[Redacted]	—	7

## Related Information

When answering these questions, please exclude any information that would reveal race, religion, color, sex (including pregnancy), age, national origin, mental or physical disability, sexual orientation, gender identity, genetic information, or other similarly protected status.

To what job-related organizations (professional, trade, etc.) do you belong? \_\_\_\_\_

List special accomplishments, publications, awards, etc. \_\_\_\_\_

List any relevant volunteer work. - Cassin Ranches working cattle  
- Uvalde food pantry / disaster relief

Is there any other job-related information you want us to know about you? \_\_\_\_\_

## Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete, and correct.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees, or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer.

This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her race, religion, color, sex (including pregnancy), age, national origin, mental or physical disability, sexual orientation, gender identity, genetic information, or any other protected status under applicable federal, state, or local law.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant

*Steve Wilson*

Date

08/03/22

**COMPLYRIGHT**

©2019 ComplyRight, Inc.  
AZ179\_ME

This product is designed to provide accurate and authoritative information. However, it is not a substitute for legal advice and does not provide legal opinions on any specific facts or services. The information is provided with the understanding that any person or entity involved in creating, producing or distributing this product is not liable for any damages arising out of the use or inability to use this product. You are urged to consult an attorney concerning your particular situation and any specific questions or concerns you may have.

Important note: This is approved for use by the purchaser only. This form may not be shared publicly or with third parties.

**ATTORNEY  
APPROVED**

County of Aroostook  
144 Sweden Street, Suite 1, Caribou, Maine 04736

### BACKGROUND INVESTIGATION AUTHORIZATION

I, Ailee McQuire, authorize Aroostook County, through the Aroostook County Sheriff's Department, to obtain criminal history records, which may include information about convictions and arrests, from the State of Maine, the Federal Bureau of Investigation, or other states' law enforcement agencies.

I also authorize Aroostook County to check character references I have given on my application materials and to contact prior employers.

I understand that for any additional information that is protected by statute, such as education records and military records, I may be asked to sign additional authorizations permitting Aroostook County to obtain this information.

All information obtained from the background investigation will be confidential and will not be part of the personnel file.

Date of Birth 1/24/02 for use in background investigation only.

Dated: 8/3/22 Signature: Ailee McQuire

*Results from background investigation may not automatically disqualify applicants from employment. Factors such as date of offense, seriousness and nature of the conviction, rehabilitation and position applied for will be taken into account.*

# Atlee McGuire

## Work Experience

### **Heavy Equipment Operator**

Cedar Beetle Inc - Hondo, TX

February 2021 to May 2022

I signed on into a foreman position of a four man land clearing crew for Pedernales Electric Coop. My responsibilities included contacting land owners, processing contracts, bidding jobs, and crew management. I worked for six months in this role before moving into a heavy equipment operator position as a Union Pacific Railroad contractor. Under this new job title I was required to schedule heavy hauls across the country for my equipment, contact track territory managers, and line out my own work. I am UPRR safety certified to run on track equipment. During any down time with the rail road, I ran equipment for multiple large electric companies, private land owners, and homeland security clearing the border.

### **Deckhand**

Utopia Water Wells - Utopia, TX

November 2020 to February 2021

I worked at Utopia Water Wells right after I turned eighteen for four months. My responsibilities included operating a mud pump, drilling, pulling drill string, and performing safely in a high risk environment. I drilled large bore hole irrigation wells through the hill country of Texas.

## Education

### **Associate in Arts (AA) in General Studies**

Southwest Texas Junior College - Uvalde, TX

August 2016 to May 2020

### **High school diploma or GED**

## Skills

- Management
- Contract management
- Time management
- Heavy equipment operation
- Computer skills
- Mechanical knowledge
- Communication skills
- Safety plans



- Contractor management
- Vehicle maintenance
- Heavy equipment mechanics
- Construction
- Mechanic Experience
- Automotive Repair
- Maintenance
- Equipment repair

## Certifications and Licenses

**eRailSafe**


**Driver's License**

## Additional Information

My college degree is through a high school collegiate program. I earned the Presidential Scholars Scholarship to attend UMaine, but I opted out to enter the work force in south Texas. I'm pretty handy and extremely eager to dive into a rewarding field. Given the chance, I believe an employer would be very satisfied with my performance.

## Aroostook County New Hire Form

*Instructions: Hiring Managers or Department Heads complete this form when they are recommending new hires to be approved at the Commissioner meetings. Completed forms should be sent to Human Resources so the information can be used to complete employment offer letters in a timely and accurate manner. Thank you in advance for your cooperation.*

New Hire Name: Isaiah Dupuis
Date of Hire: 8-15-2022
Department: Sheriff's Office
Job Title: Corrections
Office Location: Houlton Sheriff's Office
Department Head: Commander Craig Clossey
Pay Grade: Pay Step: 1
Salary (hourly or annually): Salary
Part-time or Full-time: Full-time
No. of hours per week: 40
Comments or specials instructions:
County Commissioners' Meeting Approval Date: August 17, 2022
Hiring Supervisor or Department Head Signature: 

# Application for Employment

Please Print

Equal access to programs, services and employment opportunities is available to all persons without regard to race, religion, color, sex (including pregnancy), age, national origin, mental or physical disability, sexual orientation, gender identity, genetic information, or any other basis protected by federal, state, and/or local law.

In accordance with the Americans with Disabilities Act and/or applicable state and local laws, applicants requiring reasonable accommodations for the application and/or interview process should notify the Human Resources Department. Examples of reasonable accommodations include making a change to the application process; providing written materials in an alternate format such as braille, large print, or audio recording; using a sign language interpreter; using specialized equipment; or modifying testing conditions.

Name [REDACTED] Applicant ID # [REDACTED]  
Address [REDACTED]  
Telephone # ( ) [REDACTED] Cellular/Other Phone [REDACTED] Email Address [REDACTED]  
Position(s) applied for Correctional officer Date of application  / /  
Referral Source (e.g., Walk-in, Job Posting, Company's Website, etc.) [REDACTED]

If necessary, best time to call you is 7:30<sup>AM</sup>  
 Home  Cellular/Other  
May we contact you at work?  Yes  No  
If yes, work number and best time to call:  
( ) : AM  
PM

If you are under 18 and it is required, can you furnish a work permit?  N/A  Yes  No  
If no, please explain: \_\_\_\_\_

Have you submitted an application here before?  Yes  No  
If yes, give date(s) and position(s): \_\_\_\_\_

Have you ever been employed here before?  Yes  No  
If yes, give dates: From  / / To  / /

Is this application a request for reemployment following an extended military leave of absence from this company?  Yes  No  
If yes, additional information may be requested.

Are you lawfully authorized to work in the United States?  Yes  No

Date available for work  / /

What is your desired salary range or hourly rate of pay?  
\$ 40,000 Per Year

Type of employment desired:  Full-Time  Part-Time  
 Educational Co-Op  Seasonal  Temporary

Will you relocate if job requires it?  Yes  No

Will you travel if job requires it?  Yes  No

If they have been explained to you, are you able to meet the attendance requirements of the position?  N/A  Yes  No

Will you work overtime if required?  Yes  No  
If no, please explain: \_\_\_\_\_

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)?  
This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.  
 Yes  No  Need more information about the job's "essential functions" to respond

Driver's license number required if driving may be required in the job for which you are applying:  
\_\_\_\_\_ State \_\_\_\_\_

Have you ever been bonded?  Yes  No

Have you ever pleaded "guilty" or "no contest" to or been convicted of a crime? NOTE: Answering "yes" to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account. You are not obligated to disclose juvenile records that have been expunged.  Yes  No

If yes, please provide date(s) and details:  
\_\_\_\_\_  
\_\_\_\_\_

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for our company?  Yes  No  
If yes, please explain: \_\_\_\_\_

# Employment History

Starting with your most recent employer, provide the following information. You may include any verified work performed on a volunteer basis.

Employer: North East Paving Telephone #: (207) 764-4137  
Street address: 458 Reach Road City: Presque Isle State: Maine  
Starting job title/final job title: Quality Control, Laborer-Skilled Dates employed: 04/20 to -  
Immediate supervisor and title (for most recent position held): Houston Potnam - Foreman May we contact for reference?  Yes  No  Later  
Why did you leave? N/A

Summarize the type of work performed and job responsibilities.  
Looking out for other co-workers, Keeping thickness, Constantly communicating,  
What did you like most about your position?  
The fellow employees  
What were the things you liked least about the position?  
Sometimes the Management

Employer: Dominos Telephone #: (207) 554-5154  
Street address: 379 Main Street City: Presque Isle State: Maine  
Starting job title/final job title: Delivery driver Dates employed: 10/19 to 04/20  
Immediate supervisor and title (for most recent position held): Kara Plorde May we contact for reference?  Yes  No  Later  
Why did you leave? Moved onto a better job

Summarize the type of work performed and job responsibilities.  
deliver & make pizzas  
What did you like most about your position?  
Working with & for the general people  
What were the things you liked least about the position?

Employer: Kokosing Construction, Inc Telephone #: ID (207)  
Street address: 13700 McCracken Rd, ID City: Cleveland State: Ohio  
Starting job title/final job title: Apprentice / Apprentice Dates employed: 07/19 to 09/19  
Immediate supervisor and title (for most recent position held): Greg West May we contact for reference?  Yes  No  Later  
Why did you leave? Things were not working out due to Personal Reasons

Summarize the type of work performed and job responsibilities.  
Concrete Finisher, Make sure Job was looking the best it possible could.  
What did you like most about your position?  
The atmosphere I worked in / People I worked with  
What were the things you liked least about the position?

Employer: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
Street address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
Starting job title/final job title: \_\_\_\_\_ Dates employed: \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_  
Immediate supervisor and title (for most recent position held): \_\_\_\_\_ May we contact for reference?  Yes  No  Later  
Why did you leave? \_\_\_\_\_

Summarize the type of work performed and job responsibilities.  
\_\_\_\_\_  
What did you like most about your position?  
\_\_\_\_\_  
What were the things you liked least about the position?  
\_\_\_\_\_

**Employment History (continued)**

Explain any gaps in your employment, other than those due to personal illness, injury, or disability.

If not addressed on previous page, have you ever been fired or asked to resign from a job?  Yes  No

If yes, please explain:

**Skills and Qualifications**

Summarize any special training, skills, languages, licenses, and/or certificates that may assist you in performing the position for which you are applying:

I am Good with People, I've been CPR Certified in the past & also have my ~~OSHA~~ OSHA 10,

Computer Skills (Include software titles and level of experience, such as basic, intermediate, or advanced.)

- Word Processing basic Level: \_\_\_\_\_  Internet Intermediate Level: \_\_\_\_\_
- Spreadsheet \_\_\_\_\_ Level: \_\_\_\_\_  Other \_\_\_\_\_ Level: \_\_\_\_\_
- Presentation basic Level: \_\_\_\_\_  Other \_\_\_\_\_ Level: \_\_\_\_\_
- E-mail basic Level: \_\_\_\_\_  Other \_\_\_\_\_ Level: \_\_\_\_\_

**Educational Background**

Starting with your most recent school attended, provide the following information.

School (include city and state)	# of Years Completed	Completed	GPA Classification	Major/Minor
Loring Job Corps Limestone Maine	1	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input checked="" type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____	N/A	Minor
Presque Isle High School	4	<input checked="" type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____	N/A	
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		

**References**

List names and telephone numbers of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship to you	Telephone	Home	Office
[Redacted]		Family Friend	[Redacted]		20
[Redacted]		Father in law	[Redacted]		7
[Redacted]		Family Friend	[Redacted]		4

## Related Information

When answering these questions, please exclude any information that would reveal race, religion, color, sex (including pregnancy), age, national origin, mental or physical disability, sexual orientation, gender identity, genetic information, or other similarly protected status.

To what job-related organizations (professional, trade, etc.) do you belong? N/A

List special accomplishments, publications, awards, etc. N/A

List any relevant volunteer work. N/A

Is there any other job-related information you want us to know about you? I work well with others  
I've been in construction for a while and want to make a difference in someone  
elses life someday.

## Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete, and correct.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees, or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer.

This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her race, religion, color, sex (including pregnancy), age, national origin, mental or physical disability, sexual orientation, gender identity, genetic information, or any other protected status under applicable federal, state, or local law.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant [Signature]

Date 08/08/22

**COMPLYRIGHT**

©2019 ComplyRight, Inc.  
A2179\_ME

This product is designed to provide accurate and authoritative information. However, it is not a substitute for legal advice and does not provide legal opinions on any specific facts or services. The information is provided with the understanding that any person or entity involved in creating, producing or distributing this product is not liable for any damages arising out of the use or inability to use this product. You are urged to consult an attorney concerning your particular situation and any specific questions or concerns you may have.

Important note: This is approved for use by the purchaser only. This form may not be shared publicly or with third parties.

**ATTORNEY  
APPROVED**

County of Aroostook  
144 Sweden Street, Suite 1, Caribou, Maine 04736

## BACKGROUND INVESTIGATION AUTHORIZATION

I, Isaiah Dupuis, authorize Aroostook County, through the Aroostook County Sheriff's Department, to obtain criminal history records, which may include information about convictions and arrests, from the State of Maine, the Federal Bureau of Investigation, or other states' law enforcement agencies.

I also authorize Aroostook County to check character references I have given on my application materials and to contact prior employers.

I understand that for any additional information that is protected by statute, such as education records and military records, I may be asked to sign additional authorizations permitting Aroostook County to obtain this information.

All information obtained from the background investigation will be confidential and will not be part of the personnel file.

Date of Birth 06/19/1988 for use in background investigation only.

Dated: 08/08/22

Signature: Isaiah Dupuis

*Results from background investigation may not automatically disqualify applicants from employment. Factors such as date of offense, seriousness and nature of the conviction, rehabilitation and position applied for will be taken into account.*

# Isaiah Dupuis



## Professional Summary

Concrete Experience	Hard working
Leadership skills	
Work well with others	Highly motivated
Willing to learn new skills	

## Skills

Construction	Concrete Finisher
Heavy equipment	
Teamwork	
Problem management	
Quick to adapt	

## Work History

Experienced laborer  
at Northeast Paving since April 15 2019  
As a wheelman I have had to do a lot of problem solving  
Have to think quick on my feet  
Work around others and being as safe as possible while operating equipment in sometimes tight areas.

## Education

High school diploma  
Loring Job Corps as a cement mason gained my OSHA 10 and First aid



Certifications

OSHA 10

Drivers licence