

**2025 AROOSTOOK COUNTY GRADES AND RANGES**

Effective July 1, 2025

Exempt Wage Scale

Grade	Job Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A		\$44,266	\$45,373	\$46,507	\$47,670	\$48,861	\$50,083	\$51,335	\$52,618	\$53,934	\$55,282	\$56,664	\$58,081	\$59,533	\$61,021	\$62,547
B	Community Corrections Caseworker Program Supervisor	\$48,693	\$49,910	\$51,158	\$52,437	\$53,748	\$55,091	\$56,468	\$57,880	\$59,327	\$60,810	\$62,331	\$63,889	\$65,486	\$67,123	\$68,801
C	Deputy EMA Director	\$53,562	\$54,901	\$56,273	\$57,680	\$59,122	\$60,600	\$62,115	\$63,668	\$65,260	\$66,891	\$68,564	\$70,278	\$72,035	\$73,836	\$75,682
D	IT Director	\$58,918	\$60,391	\$61,901	\$63,448	\$65,034	\$66,660	\$68,327	\$70,035	\$71,786	\$73,581	\$75,420	\$77,306	\$79,238	\$81,219	\$83,250
E	Facilities Director EMA Director Assistant Jail Administrator UT Community Services Director	\$64,810	\$66,430	\$68,091	\$69,793	\$71,538	\$73,326	\$75,160	\$77,039	\$78,965	\$80,939	\$82,962	\$85,036	\$87,162	\$89,341	\$91,575
F	Human Resources Director Law Enforcement Captain Jail Administrator ARPA Administrator	\$71,291	\$73,073	\$74,900	\$76,772	\$78,692	\$80,659	\$82,676	\$84,742	\$86,861	\$89,032	\$91,258	\$93,540	\$95,878	\$98,275	\$100,732
G	Finance Director Chief Deputy	\$78,420	\$80,380	\$82,390	\$84,450	\$86,561	\$88,725	\$90,943	\$93,217	\$95,547	\$97,936	\$100,384	\$102,894	\$105,466	\$108,103	\$110,805
H		\$86,262	\$88,418	\$90,629	\$92,895	\$95,217	\$97,597	\$100,037	\$102,538	\$105,102	\$107,729	\$110,423	\$113,183	\$116,013	\$118,913	\$121,886
I	County Administrator	\$94,888	\$97,260	\$99,692	\$102,184	\$104,739	\$107,357	\$110,041	\$112,792	\$115,612	\$118,502	\$121,465	\$124,501	\$127,614	\$130,804	\$134,074

10% between each Grade

2.5% between each Step