

2025 AROOSTOOK COUNTY GRADES AND RANGES

Effective July 1, 2025

Non-Exempt Wage Scale

Grade	Job Titles	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 Midpoint	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15 Maximum
5	Custodian	\$17.00	\$17.43	\$17.86	\$18.31	\$18.76	\$19.23	\$19.71	\$20.21	\$20.71	\$21.23	\$21.76	\$22.31	\$22.86	\$23.43	\$24.02
6	Deeds Specialist Probate Specialist	\$17.85	\$18.30	\$18.75	\$19.22	\$19.70	\$20.20	\$20.70	\$21.22	\$21.75	\$22.29	\$22.85	\$23.42	\$24.01	\$24.61	\$25.22
7		\$18.74	\$19.21	\$19.69	\$20.18	\$20.69	\$21.21	\$21.74	\$22.28	\$22.84	\$23.41	\$23.99	\$24.59	\$25.21	\$25.84	\$26.48
8	Maintenance Worker I	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27	\$22.82	\$23.39	\$23.98	\$24.58	\$25.19	\$25.82	\$26.47	\$27.13	\$27.81
9	Part Time Dispatcher Part Time Corrections Officer Maintenance Worker II Administrative Assistant - Jail Administrative Assistant - SO Community Outreach Planner Community Corrections Caseworker	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20
10	Legal Assistant Part Time Deputy	\$21.70	\$22.24	\$22.80	\$23.37	\$23.95	\$24.55	\$25.16	\$25.79	\$26.44	\$27.10	\$27.77	\$28.47	\$29.18	\$29.91	\$30.66
11	Human Resources Specialist AP/Payroll Specialist EMA Finance and Planning Associate Operations Assistant Victim Witness Advocate Policy and Treatment Recovery Coord Office Coordinator - DA's Office Deputy Register of Deeds Deputy Register of Probate	\$22.78	\$23.35	\$23.93	\$24.53	\$25.15	\$25.78	\$26.42	\$27.08	\$27.76	\$28.45	\$29.16	\$29.89	\$30.64	\$31.40	\$32.19
12	Maintenance Supervisor	\$23.92	\$24.52	\$25.13	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.15	\$29.87	\$30.62	\$31.39	\$32.17	\$32.97	\$33.80
13		\$25.12	\$25.74	\$26.39	\$27.05	\$27.72	\$28.42	\$29.13	\$29.86	\$30.60	\$31.37	\$32.15	\$32.96	\$33.78	\$34.62	\$35.49
14	Spillman IT Support Specialist	\$26.37	\$27.03	\$27.71	\$28.40	\$29.11	\$29.84	\$30.58	\$31.35	\$32.13	\$32.94	\$33.76	\$34.60	\$35.47	\$36.35	\$37.26

5% between each Grade

2.5% between each Step