



Economic Overview

Aroostook County, Maine



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Demographic Profile

The population in Aroostook County, Maine was 67,227 per American Community Survey data for 2019-2023.

The region has a civilian labor force of 30,411 with a participation rate of 54.1%. Of individuals 25 to 64 in Aroostook County, Maine, 25.3% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in Aroostook County, Maine is \$54,254 and the median house value is \$131,700.

Summary¹

	Percent			Value		
	Aroostook County, Maine	NWDB Region	Maine	Aroostook County, Maine	NWDB Region	Maine
Demographics						
Population (ACS)	—	—	—	67,227	325,268	1,377,400
Male	50.0%	49.6%	49.2%	33,618	161,476	678,363
Female	50.0%	50.4%	50.8%	33,609	163,792	699,037
Median Age ²	—	—	—	48.4	45.9	44.8
Under 18 Years	18.7%	17.8%	18.3%	12,587	57,763	251,882
18 to 24 Years	6.6%	8.3%	7.9%	4,434	27,032	108,888
25 to 34 Years	9.9%	11.4%	12.1%	6,670	37,058	166,235
35 to 44 Years	10.7%	11.5%	12.0%	7,198	37,261	165,152
45 to 54 Years	12.5%	12.4%	12.5%	8,436	40,290	171,914
55 to 64 Years	16.1%	15.8%	15.4%	10,853	51,230	212,168
65 to 74 Years	14.8%	13.8%	13.2%	9,930	45,048	181,795
75 Years and Over	10.6%	9.1%	8.7%	7,119	29,586	119,366
Race: White	93.4%	92.4%	91.3%	62,766	300,547	1,258,122
Race: Black or African American	0.8%	0.9%	1.7%	512	3,000	23,145
Race: American Indian and Alaska Native	1.3%	1.3%	0.5%	887	4,067	6,237
Race: Asian	0.4%	0.9%	1.1%	280	2,782	15,318
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.0%	0.0%	52	141	276
Race: Some Other Race	0.4%	0.7%	0.7%	285	2,315	9,593
Race: Two or More Races	3.6%	3.8%	4.7%	2,445	12,416	64,709
Hispanic or Latino (of any race)	1.6%	1.9%	2.1%	1,059	6,069	28,609
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	66,776	329,377	1,405,012
Population Annual Average Growth ⁴	-0.4%	0.1%	0.5%	-279	300	7,380
People per Square Mile ⁴	—	—	—	10.0	18.1	45.6
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	54.1%	57.7%	62.0%	30,411	158,553	716,296
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	80.0%	80.5%	83.8%	17,828	91,951	420,431
Work from Home	8.1%	10.3%	14.1%	2,305	15,204	95,335
Armed Forces Labor Force	0.0%	0.2%	0.2%	23	419	2,109
Veterans, Age 18-64	6.2%	5.6%	5.5%	2,336	10,785	45,351
Veterans Labor Force Participation Rate and Size, Age 18-64	71.0%	71.3%	76.0%	1,659	7,692	34,445
Median Household Income ²	—	—	—	\$54,254	\$60,941	\$71,773
Per Capita Income	—	—	—	\$33,136	\$36,303	\$42,035
Mean Commute Time (minutes)	—	—	—	19.0	22.5	24.4
Commute via Public Transportation	0.0%	0.3%	0.5%	12	495	3,297
Educational Attainment, Age 25-64						
No High School Diploma	6.4%	5.4%	4.9%	2,126	8,902	35,279
High School Graduate	36.6%	32.3%	29.5%	12,139	53,497	211,327

Summary¹

	Percent			Value		
	Aroostook			Aroostook		
	County, Maine	NWDB Region	Maine	County, Maine	NWDB Region	Maine
Some College, No Degree	19.5%	20.8%	18.7%	6,469	34,495	133,513
Associate's Degree	12.2%	11.9%	11.2%	4,041	19,749	80,236
Bachelor's Degree	18.0%	19.9%	23.3%	5,958	32,924	166,647
Postgraduate Degree	7.3%	9.8%	12.4%	2,424	16,272	88,467
Housing						
Total Housing Units	—	—	—	38,444	190,717	746,552
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$131,700	\$189,320	\$266,400
Homeowner Vacancy	1.1%	0.9%	0.9%	259	1,006	3,806
Rental Vacancy	5.0%	5.9%	4.3%	413	2,369	7,027
Renter-Occupied Housing Units (% of Occupied Units)	25.6%	26.2%	26.0%	7,604	37,096	153,056
Owner-Occupied Housing Units (% of Occupied Units)	74.4%	73.8%	74.0%	22,080	104,449	436,029
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	8.5%	7.2%	6.7%	2,525	10,155	39,464
Social						
Poverty Level (of all people)	14.4%	13.7%	10.8%	9,423	43,017	144,263
Households Receiving Food Stamps/SNAP	20.1%	15.6%	11.8%	5,967	22,048	69,623
Enrolled in Grade 12 (% of total population)	1.2%	1.1%	1.2%	796	3,547	16,208
Disconnected Youth ³	2.9%	2.5%	2.3%	86	403	1,524
Children in Single Parent Families (% of all children)	32.1%	30.3%	30.7%	3,797	16,524	73,411
Uninsured	8.0%	8.3%	6.6%	5,264	26,506	90,362
With a Disability, Age 18-64	18.8%	16.3%	13.0%	7,032	31,192	106,521
With a Disability, Age 18-64, Labor Force Participation Rate and Size	41.4%	42.3%	43.5%	2,908	13,195	46,313
Foreign Born	4.1%	3.3%	3.9%	2,741	10,729	53,627
Speak English Less Than Very Well (population 5 yrs and over)	2.6%	1.2%	1.5%	1,656	3,672	19,527

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

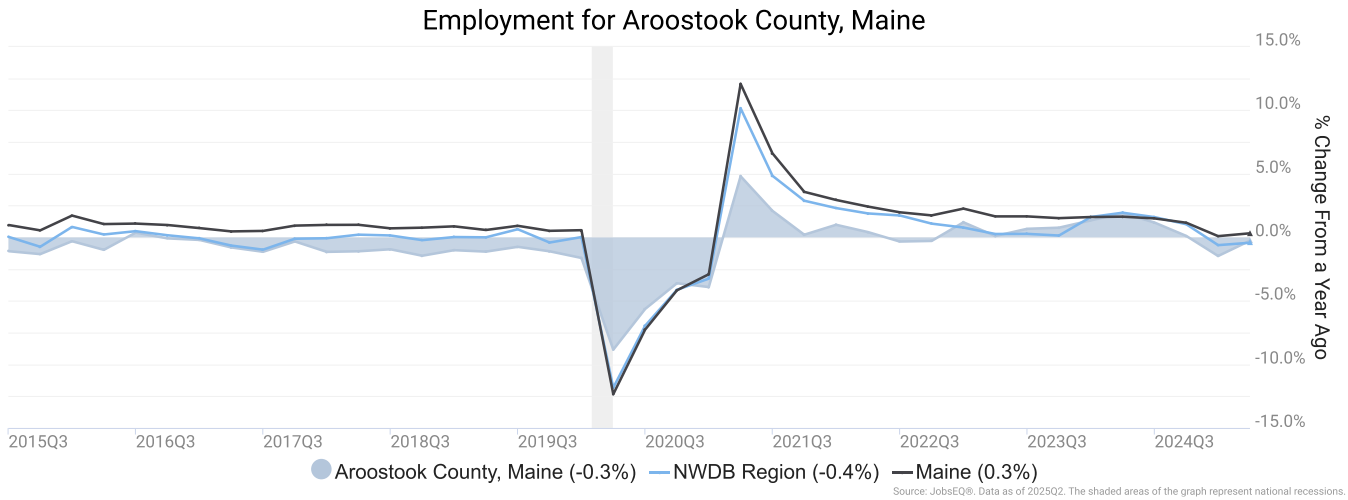
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2024, annual average growth rate since 2014.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

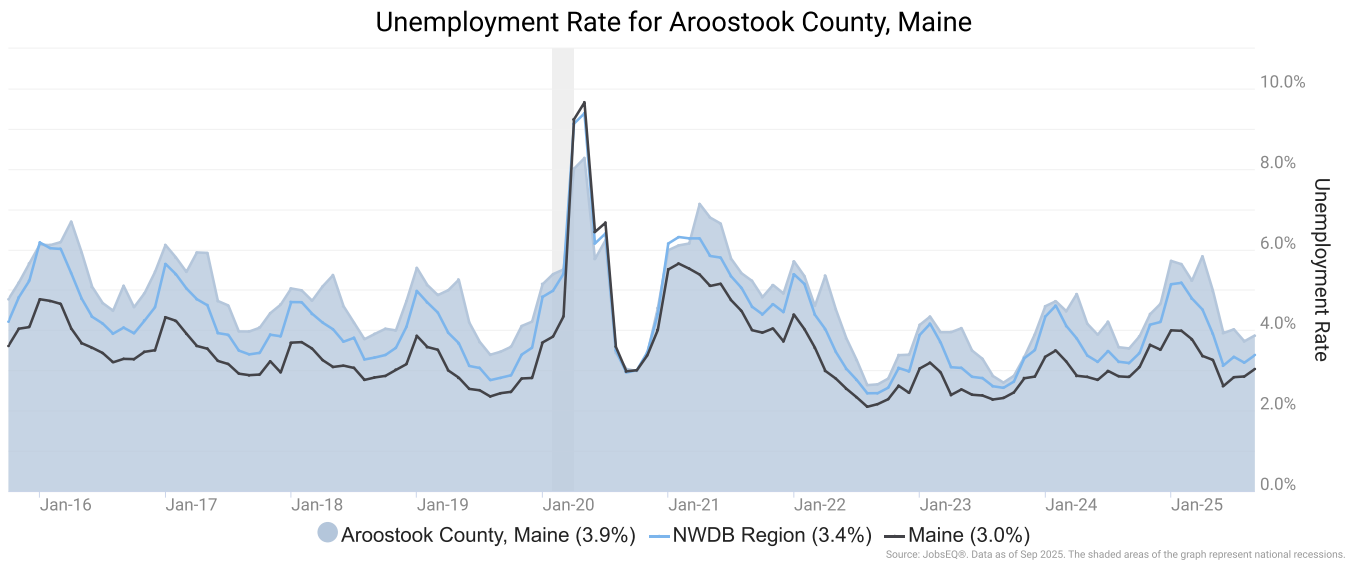
As of 2025Q2, total employment for Aroostook County, Maine was 27,706 (based on a four-quarter moving average). Over the year ending 2025Q2, employment declined 0.3% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Unemployment Rate

The unemployment rate for Aroostook County, Maine was 3.9% as of September 2025. The regional unemployment rate was lower than the national rate of 4.3%. One year earlier, in September 2024, the unemployment rate in Aroostook County, Maine was 3.5%.

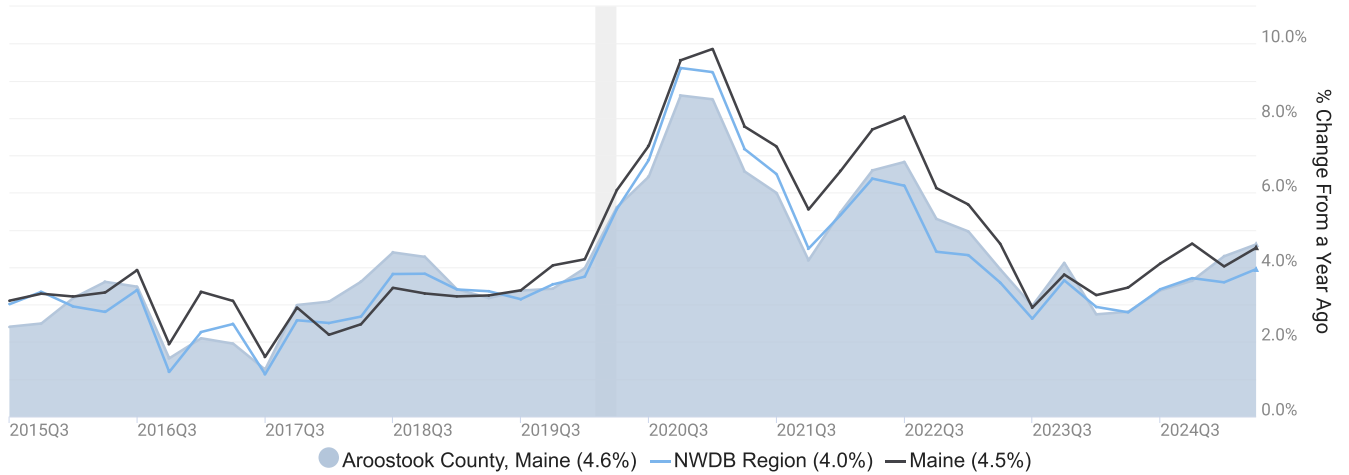


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through September 2025.

Wage Trends

The average worker in Aroostook County, Maine earned annual wages of \$51,753 as of 2025Q2. Average annual wages per worker increased 4.6% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$75,686 in the nation as of 2025Q2.

Average Annual Wages for Aroostook County, Maine



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 2.3% lower in Aroostook County, Maine than the U.S. average.

Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Aroostook County, Maine	\$51,753	97.7	\$52,982
NWDB Region	\$53,539	100.8	\$53,094
Maine	\$63,028	106.4	\$59,233
USA	\$75,686	100.0	\$75,686

Source: [JobsEQ®](#)

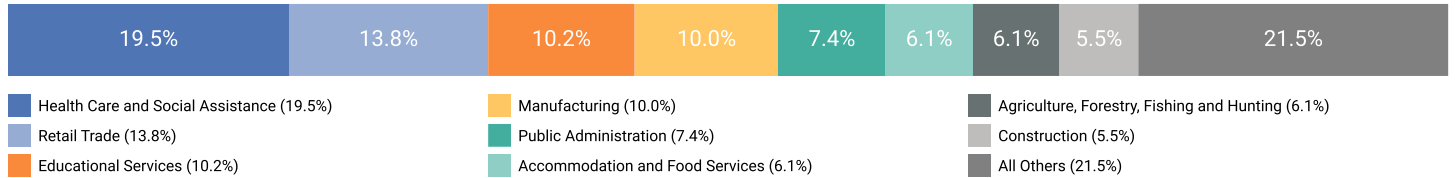
Data as of 2025Q2

Cost of Living per [COI](#), data as of 2025Q2, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in Aroostook County, Maine is Health Care and Social Assistance, employing 5,402 workers. The next-largest sectors in the region are Retail Trade (3,824 workers) and Educational Services (2,830). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 5.06), Utilities (1.65), and Public Administration (1.57).

Total Workers for Aroostook County, Maine by Industry



Source: JobsEQ®
Data as of 2025Q2
Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Sectors in Aroostook County, Maine with the highest average wages per worker are Utilities (\$78,939), Wholesale Trade (\$74,932), and Professional, Scientific, and Technical Services (\$72,023). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Educational Services (+193 jobs), Public Administration (+178), and Administrative and Support and Waste Management and Remediation Services (+139).

Over the next 1 year, employment in Aroostook County, Maine is projected to contract by 186 jobs. The fastest growing sector in the region is expected to be Mining, Quarrying, and Oil and Gas Extraction with a +0.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Mining, Quarrying, and Oil and Gas Extraction (0 jobs), Arts, Entertainment, and Recreation (-1), and Utilities (-1).

Aroostook County, Maine, 2025Q2¹

NAICS	Industry	Current			5-Year History		1-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	5,402	\$55,747	1.27	-479	-1.7%	509	249	269	-10	-0.2%
44	Retail Trade	3,824	\$36,344	1.43	87	0.5%	469	233	278	-43	-1.1%
61	Educational Services	2,830	\$45,991	1.26	193	1.4%	252	128	137	-13	-0.5%
31	Manufacturing	2,761	\$66,496	1.28	8	0.1%	242	109	165	-33	-1.2%
92	Public Administration	2,058	\$69,685	1.57	178	1.8%	163	79	106	-22	-1.1%
72	Accommodation and Food Services	1,683	\$24,141	0.70	-111	-1.3%	281	129	161	-9	-0.6%
11	Agriculture, Forestry, Fishing and Hunting	1,679	\$52,624	5.06	-113	-1.3%	182	103	97	-17	-1.0%
23	Construction	1,518	\$52,956	0.92	65	0.9%	119	50	75	-6	-0.4%
48	Transportation and Warehousing	1,141	\$58,369	0.81	-70	-1.2%	112	54	67	-8	-0.7%
52	Finance and Insurance	832	\$68,325	0.77	26	0.6%	62	28	39	-5	-0.6%
81	Other Services (except Public Administration)	786	\$35,159	0.67	18	0.5%	82	39	49	-5	-0.7%
56	Administrative and Support and Waste Management and Remediation Services	732	\$37,516	0.44	139	4.3%	77	35	46	-5	-0.7%
54	Professional, Scientific, and Technical Services	606	\$72,023	0.30	98	3.6%	46	19	29	-2	-0.3%
42	Wholesale Trade	503	\$74,932	0.49	-40	-1.5%	46	20	29	-3	-0.6%
71	Arts, Entertainment, and Recreation	334	\$21,341	0.57	110	8.3%	47	20	27	-1	-0.2%
53	Real Estate and Rental and Leasing	316	\$43,366	0.65	-35	-2.1%	28	14	16	-2	-0.6%
51	Information	253	\$62,369	0.48	-97	-6.3%	18	8	13	-3	-1.0%
22	Utilities	238	\$78,939	1.65	14	1.2%	20	8	12	-1	-0.4%
55	Management of Companies and Enterprises	211	\$64,094	0.49	-25	-2.2%	16	7	10	-1	-0.4%
21	Mining, Quarrying, and Oil and Gas Extraction	0	n/a	0.00	0	n/a	0	0	0	0	0.1%
Total - All Industries		27,706	\$51,753	1.00	-32	0.0%	2,756	1,299	1,643	-186	-0.7%

Source: [JobsEQ®](#)

Data as of 2025Q2

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in Aroostook County, Maine is Office and Administrative Support Occupations, employing 2,840 workers. The next-largest occupation groups in the region are Transportation and Material Moving Occupations (2,505 workers) and Sales and Related Occupations (2,331). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Farming, Fishing, and Forestry Occupations (LQ = 5.51), Healthcare Practitioners and Technical Occupations (1.27), and Educational Instruction and Library Occupations (1.27).

Occupation groups in Aroostook County, Maine with the highest average wages per worker are Management Occupations (\$104,200), Healthcare Practitioners and Technical Occupations (\$102,000), and Computer and Mathematical Occupations (\$95,200). The unemployment rate in the region varied among the major groups from 1.6% among Healthcare Practitioners and Technical Occupations to 7.3% among Food Preparation and Serving Related Occupations.

Over the next 1 year, the fastest growing occupation group in Aroostook County, Maine is expected to be Healthcare Support Occupations with a +0.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+1 jobs) and Community and Social Service Occupations (+1). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (335 jobs) and Sales and Related Occupations (307).

Aroostook County, Maine, 2025Q2¹

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	2,840	\$47,500	0.90	118	3.8%	55	-163	-1.1%	254	140	151	-38	-1.3%
53-0000	Transportation and Material Moving	2,505	\$45,400	1.06	177	6.4%	71	2	0.0%	277	127	164	-14	-0.6%
41-0000	Sales and Related	2,331	\$45,900	0.97	164	6.4%	92	-55	-0.5%	276	145	162	-31	-1.3%
29-0000	Healthcare Practitioners and Technical	2,126	\$102,000	1.27	33	1.6%	264	-1	0.0%	104	58	51	-6	-0.3%
11-0000	Management	2,082	\$104,200	0.96	42	2.0%	55	128	1.3%	153	68	93	-9	-0.4%
25-0000	Educational Instruction and Library	1,917	\$55,400	1.27	59	3.2%	38	121	1.3%	158	82	84	-8	-0.4%
35-0000	Food Preparation and Serving Related	1,876	\$40,400	0.82	150	7.3%	81	-133	-1.4%	322	150	185	-12	-0.6%
51-0000	Production	1,722	\$50,000	1.16	104	5.6%	38	-17	-0.2%	162	72	110	-20	-1.2%
31-0000	Healthcare Support	1,679	\$41,400	1.26	85	4.5%	53	-236	-2.6%	224	107	115	1	0.1%
49-0000	Installation, Maintenance, and Repair	1,357	\$58,800	1.27	51	3.6%	50	31	0.5%	106	49	65	-8	-0.6%
13-0000	Business and Financial Operations	1,333	\$86,900	0.74	48	3.4%	31	126	2.0%	92	39	62	-9	-0.7%
47-0000	Construction and Extraction	1,221	\$57,300	0.97	84	6.2%	16	49	0.8%	90	38	56	-5	-0.4%
37-0000	Building and Grounds Cleaning and Maintenance	882	\$41,500	0.97	57	5.8%	23	18	0.4%	110	55	61	-6	-0.6%
45-0000	Farming, Fishing, and Forestry	876	\$48,800	5.51	61	6.7%	5	-58	-1.3%	109	56	64	-10	-1.2%
21-0000	Community and Social Service	595	\$59,800	1.14	21	4.0%	68	12	0.4%	53	24	29	1	0.1%

Aroostook County, Maine, 2025Q2¹

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
39-0000	Personal Care and Service	515	\$41,200	0.72	37	6.6%	9	5	0.2%	81	35	49	-3	-0.5%
33-0000	Protective Service	507	\$60,100	0.83	20	3.7%	15	54	2.3%	43	20	27	-5	-0.9%
15-0000	Computer and Mathematical	378	\$95,200	0.43	14	3.4%	6	31	1.7%	19	8	12	-1	-0.2%
17-0000	Architecture and Engineering	293	\$90,400	0.67	9	3.0%	7	27	1.9%	16	7	11	-2	-0.8%
27-0000	Arts, Design, Entertainment, Sports, and Media	280	\$52,100	0.57	14	4.8%	17	9	0.7%	24	12	15	-2	-0.7%
19-0000	Life, Physical, and Social Science	244	\$78,500	0.96	8	3.7%	12	17	1.4%	18	5	15	-2	-0.8%
23-0000	Legal	147	\$85,600	0.63	3	1.9%	3	2	0.3%	7	3	5	-1	-0.8%
Total - All Occupations		27,706	\$60,200	1.00	1,360	4.6%	1,010	-32	0.0%	2,701	1,302	1,586	-186	-0.7%

Source: [JobsEQ®](https://www.chmuraecon.com/jobseq)

Data as of 2025Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

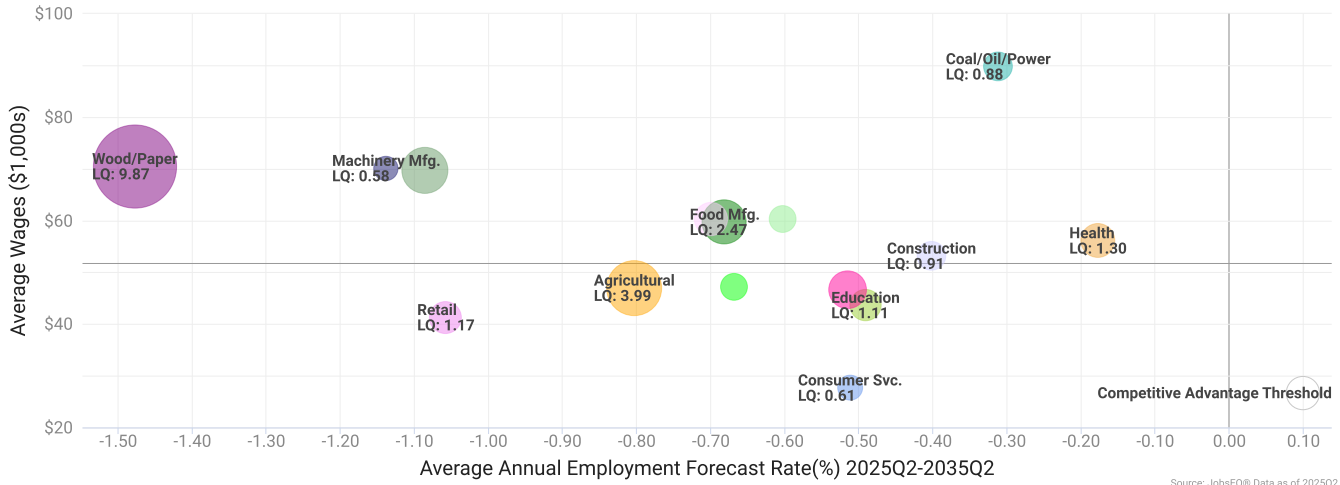
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q1, imputed where necessary with preliminary estimates updated to 2025Q2. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Aroostook County, Maine with the highest relative concentration is Wood/Paper with a location quotient of 9.87. This cluster employs 1,972 workers in the region with an average wage of \$70,450. Employment in the Wood/Paper cluster is projected to contract in the region about 1.5% per year over the next ten years.

Industry Clusters for Aroostook County, Maine as of 2025Q2



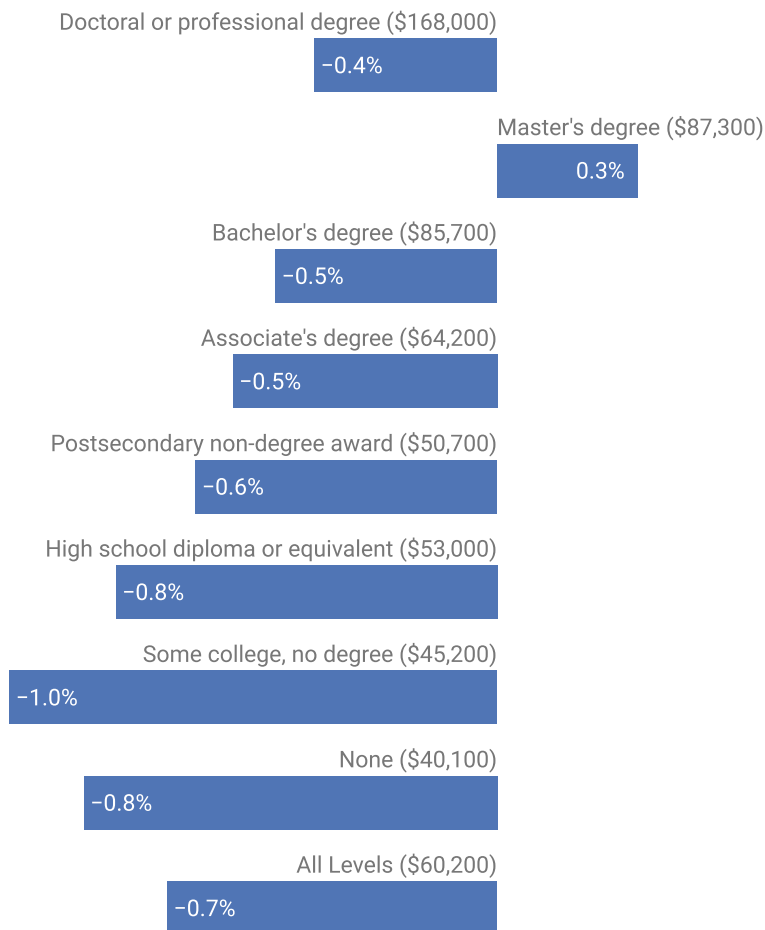
Source: JobsEQ® Data as of 2025Q2

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2025Q1 with preliminary estimates updated to 2025Q2. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Aroostook County, Maine is projected to contract 0.7% over the next ten years, occupations typically requiring a postgraduate degree are expected to contract 0.4% per year, those requiring a bachelor’s degree are forecast to contract 0.5% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.5% per year.

Annual Average Projected Job Growth by Education Levels

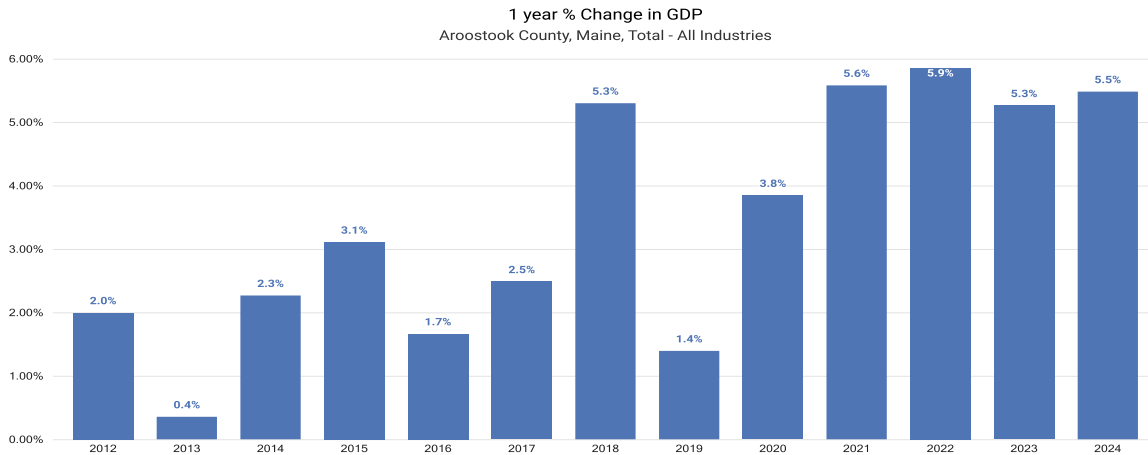


Source: JobsEQ®
Data as of 2025Q2

Employment by occupation data are estimates as of 2025Q2. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2024, nominal GDP in Aroostook County, Maine expanded 5.5%. This follows growth of 5.3% in 2023. As of 2024, total GDP in Aroostook County, Maine was \$3,203,481,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Of the sectors in Aroostook County, Maine, Health Care and Social Assistance contributed the largest portion of GDP in 2024, \$461,713,000. The next-largest contributions came from Manufacturing (\$455,632,000); Real Estate and Rental and Leasing (\$386,414,000); and Retail Trade (\$366,027,000).

GDP (in \$ millions)

Aroostook County, Maine, 2024

Health Care and Social Assistance (62)



Manufacturing (31)



Real Estate and Rental and Leasing (53)



Retail Trade (44)



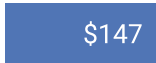
Public Administration (92)



Educational Services (61)



Finance and Insurance (52)



Agriculture, Forestry, Fishing and Hunting (11)



Transportation and Warehousing (48)

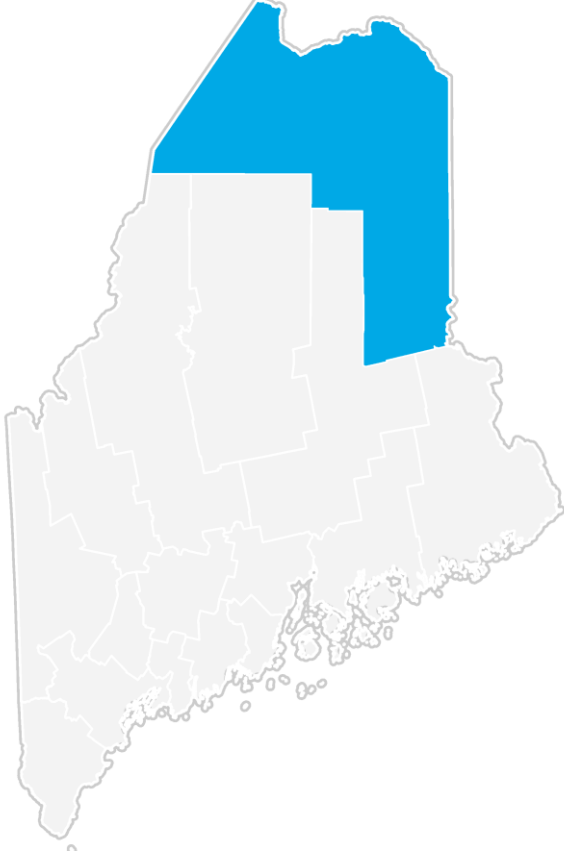


Construction (23)



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Aroostook County, Maine Regional Map



Region Definition

NWDB Region is defined as the following counties:

Aroostook County, Maine

Hancock County, Maine

Penobscot County, Maine

Piscataquis County, Maine

Washington County, Maine

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

Northeastern Workforce Development Board

PY24 Aroostook County as of 12-22-25

Annual Performance Reporting Periods:

Participant & MSG Cohort Date: 07/01/2024 to 06/30/2025

Exiter Cohort Date: 04/01/2024 to 03/31/2025

Employment Rate Q2 & Median Earnings Cohort Date: 07/01/2023 to 06/30/2024

Employment Rate Q4 & Credential Attainment Cohort Date: 01/01/2023 to 12/31/2023

**** Total Exits and Total Entered Employment lag 1 quarter due to the requirement that participants need to ex**

ADULT Service Summary	PY24 Q4			PY24 Annual to Date		
	Goal	Actual	Attained		Actual	Attained
A. New Enrollments	162	57	35.2%			
B. Carry-Ins	57	24	42.1%			
C. Total Adult Enrollments (A+B)	219	81	37.0%			
D. Total Exitors	140	46	32.9%			
E. Total Entered Employment	106	30	28.3%			
3. Placed in Apprenticeship	14	1	7.1%			
ADULT Standards/Goals						
A. Direct Training	194	46	23.7%			
B. Career Services	255	78	30.6%			
ADULT Performance Measures						
	Rolling 4 7/1/24-6/30/25			PY24 Annual to Date		
A. Employed 2nd Qtr. after Exit	71.00%	68.42%	96.4%	71.00%	68.42%	96.4%
B. Employed 4th Qtr. after Exit	68.00%	66.67%	98.0%	68.00%	66.67%	98.0%
C. Median Wage 2nd Qtr after exit. *	\$7,300.00	\$6,489.41	88.9%	\$7,300.00	\$6,489.41	88.9%
D. Attained Credential	64.00%	53.33%	83.3%	64.00%	53.33%	83.3%
E. Measurable Skills Gains	51.50%	60.47%	117.4%	51.50%	60.47%	117.4%
DW Service Summary						
A. New Enrollments	38	11	28.9%			
B. Carry-Ins	14	2	14.3%			
C. Total DW Enrollments (A+B)	52	13	25.0%			
D. Total Exitors	51	12	23.5%			
E. Total Entered Employment	41	10	24.4%			
3. Placed in Apprenticeship	5	1	20.0%			
A. Direct Training	68	3	4.4%			
B. Career Services	86	13	15.1%			
DW Standards/Goals						
	Rolling 4 7/1/24-6/30/25			PY24 Annual to Date		
A. Employed 2nd Qtr. after Exit	75.00%	73.33%	97.8%	75.00%	73.33%	97.8%
B. Employed 4th Qtr. after Exit	68.00%	73.33%	107.8%	68.00%	73.33%	107.8%
C. Median Earnings 2nd Qtr. after Exit*	\$8,500.00	\$10,701.79	125.9%	\$8,500.00	\$10,701.79	125.9%
D. Attained Credential	67.00%	100.00%	149.3%	67.00%	100.00%	149.3%
E. Measurable Skills Gains	54.00%	100.00%	185.2%	54.00%	100.00%	185.2%
YOUTH Service Summary (Aged 14-21)						
A. New In-School Enrollments	10	6	60.0%			
B. In-School Carry-Ins	18	5	27.8%			
C. New Out-of-School Enrollments	50	25	50.0%			
D. Out-of-School Carry-Ins	36	5	13.9%			
E. Total Enrollments (A+B+C+D)	114	41	36.0%			
F. Total Exitors	49	22	44.9%			
G. Total Employed or In Education	34	16	47.1%			
3. Placed in Apprenticeship	4	0	0.0%			
YOUTH Performance Measures						
	Rolling 4 7/1/24-6/30/25			PY24 Annual to Date		
A. Employed / in Education 2nd Qtr. after exit	69.00%	64.00%	92.8%	69.00%	64.00%	92.8%
B. Employed / in Education 4th Qtr. after exit	70.00%	78.95%	112.8%	70.00%	78.95%	112.8%
C. Median Wage 2nd Qtr. After exit*	\$4,800	\$2,459.11	51.2%	\$4,800	\$2,459.11	51.2%
D. Attained Credential	53.00%	40.00%	75.5%	53.00%	40.00%	75.5%
E. Measurable Skills Gains	48.00%	44.00%	91.7%	48.00%	44.00%	91.7%
QUEST Service Summary						
	Q11 4/1/25-6/30/25			Grant to Date		
Career Services	189	66	34.9%		103	
Exits	174	46	26.4%		74	
Entered Employment	112	21	18.8%		42	
Entered Employment Rate	62%	45.65%	73.6%		56.76%	
QUEST Performance Measures						
	Q11 4/1/25-6/30/25			Grant to Date		
A. Employed 2nd Qtr. after Exit	71.00%	58.06%	81.8%	71.00%	54.55%	76.8%
B. Employed 4th Qtr. after Exit	69.00%	60.00%	87.0%	69.00%	60.00%	87.0%
C. Median Earnings 2nd Qtr. after Exit	\$7,300.00	\$7,022.02	96.2%	\$7,300.00	\$7,022.02	96.2%
D. Attained Credential	64.00%	100.00%	156.3%	64.00%	100.00%	156.3%
E. Measurable Skills Gains	51.00%	42.11%	82.6%	51.00%	44.44%	87.1%

Rolling 4 date ranges

PY 2024 Q4 Performance Report

Participant, MSG & VPOS Cohort Date: 7/1/2024 - 6/30/2025

Exiter Cohort Date: 4/1/2024 - 3/31/2025

Employment Rate Q2 & Median Earnings Cohort Date: 7/1/2023 - 6/30/2024

Employment Rate Q4 & Credential Attainment Cohort Date: 1/1/2023 - 12/31/2023

Northeastern Workforce Development Board

PY24 NWDB Performance as of 12-22-25

Annual Performance Reporting Periods:

Participant & MSG Cohort Date: 07/01/2024 to 06/30/2025

Exiter Cohort Date: 04/01/2024 to 03/31/2025

Employment Rate Q2 & Median Earnings Cohort Date: 07/01/2023 to 06/30/2024

Employment Rate Q4 & Credential Attainment Cohort Date: 01/01/2023 to 12/31/2023

**** Total Exits and Total Entered Employment lag 1 quarter due to the requirement that participants need to ex**

ADULT Service Summary	PY24 Q4			PY24 Annual to Date		
	Goal	Actual	Attained		Actual	Attained
A. New Enrollments	162	141	87.0%			
B. Carry-Ins	57	72	126.3%			
C. Total Adult Enrollments (A+B)	219	213	97.3%			
D. Total Exitors	140	127	90.7%			
E. Total Entered Employment	106	66	62.3%			
3. Placed in Apprenticeship	14	2	14.3%			
ADULT Standards/Goals						
A. Direct Training	194	125	64.4%			
B. Career Services	255	202	79.2%			
ADULT Performance Measures	Rolling 4 7/1/24-6/30/25			PY24 Annual to Date		
A. Employed 2nd Qtr. after Exit	71.00%	61.96%	87.3%	71.00%	61.96%	87.3%
B. Employed 4th Qtr. after Exit	68.00%	57.84%	85.1%	68.00%	57.84%	85.1%
C. Median Wage 2nd Qtr after exit. *	\$7,300.00	\$6,248.93	85.6%	\$7,300.00	\$6,248.93	85.6%
D. Attained Credential	64.00%	45.00%	70.3%	64.00%	45.00%	70.3%
E. Measurable Skills Gains	51.50%	50.42%	97.9%	51.50%	50.42%	97.9%
DW Service Summary						
A. New Enrollments	38	30	78.9%			
B. Carry-Ins	14	11	78.6%			
C. Total DW Enrollments (A+B)	52	41	78.8%			
D. Total Exitors	51	26	51.0%			
E. Total Entered Employment	41	17	41.5%			
3. Placed in Apprenticeship	5	1	20.0%			
A. Direct Training	68	22	32.4%			
B. Career Services	86	40	46.5%			
DW Standards/Goals	Rolling 4 7/1/24-6/30/25			PY24 Annual to Date		
A. Employed 2nd Qtr. after Exit	75.00%	75.93%	101.2%	75.00%	75.93%	101.2%
B. Employed 4th Qtr. after Exit	68.00%	80.00%	117.6%	68.00%	80.00%	117.6%
C. Median Earnings 2nd Qtr. after Exit*	\$8,500.00	\$10,701.79	125.9%	\$8,500.00	\$10,701.79	125.9%
D. Attained Credential	67.00%	66.67%	99.5%	67.00%	66.67%	99.5%
E. Measurable Skills Gains	54.00%	47.62%	88.2%	54.00%	47.62%	88.2%
YOUTH Service Summary (Aged 14-21)						
A. New In-School Enrollments	10	17	170.0%			
B. In-School Carry-Ins	18	15	83.3%			
C. New Out-of-School Enrollments	50	69	138.0%			
D. Out-of-School Carry-Ins	36	32	88.9%			
E. Total Enrollments (A+B+C+D)	114	133	116.7%			
F. Total Exitors	49	59	120.4%			
G. Total Employed or In Education	34	26	76.5%			
3. Placed in Apprenticeship	4	2	50.0%			
YOUTH Performance Measures	Rolling 4 7/1/24-6/30/25			PY24 Annual to Date		
A. Employed / in Education 2nd Qtr. after exit	69.00%	66.07%	95.8%	69.00%	66.07%	95.8%
B. Employed / in Education 4th Qtr. after exit	70.00%	77.78%	111.1%	70.00%	77.78%	111.1%
C. Median Wage 2nd Qtr. After exit*	\$4,800	\$3,456.48	72.0%	\$4,800	\$3,456.48	72.0%
D. Attained Credential	53.00%	40.91%	77.2%	53.00%	40.91%	77.2%
E. Measurable Skills Gains	48.00%	40.28%	83.9%	48.00%	40.28%	83.9%
QUEST Service Summary	Q11 4/1/25-6/30/25					
Career Services	189	257	136.0%			
Exits	174	178	102.3%			
Entered Employment	112	94	83.9%			
Entered Employment Rate	62%	52.81%	85.2%			
QUEST Performance Measures	Q11 4/1/25-6/30/25			Grant to Date		
A. Employed 2nd Qtr. after Exit	71.00%	55.95%	78.8%	71.00%	54.44%	76.7%
B. Employed 4th Qtr. after Exit	69.00%	61.29%	88.8%	69.00%	61.29%	88.8%
C. Median Earnings 2nd Qtr. after Exit	\$7,300.00	\$8,426.67	115.4%	\$7,300.00	\$7,280.00	99.7%
D. Attained Credential	64.00%	100.00%	156.3%	64.00%	100.00%	156.3%
E. Measurable Skills Gains	51.00%	46.00%	90.2%	51.00%	55.42%	108.7%

Rolling 4 date ranges

PY 2024 Q4 Performance Report

Participant, MSG & VPOS Cohort Date: 7/1/2024 - 6/30/2025

Exiter Cohort Date: 4/1/2024 - 3/31/2025

Employment Rate Q2 & Median Earnings Cohort Date: 7/1/2023 - 6/30/2024

Employment Rate Q4 & Credential Attainment Cohort Date: 1/1/2023 - 12/31/2023