

MEMORANDUM OF AGREEMENT

By and between AROOSTOOK COUNTY

And

The NATIONAL CORRECTIONAL EMPLOYEES UNION (NCEU)

WHEREAS, Aroostook County and the NCEU are parties to a collective bargaining agreement on behalf of the County Communication and Correctional Officers expiring June 30, 2027; and

WHEREAS, in late December 2024 and early 2025 the communications center received the resignation of several employees in a very short two month timeframe; and

WHEREAS, the catalyst for these resignations were due to more competitive wages from surrounding communication departments; and

WHEREAS, the staffing shortage caused significant challenges for the department and membership; and

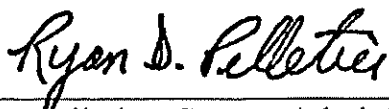
WHEREAS, the County and NCEU were concerned about the safety of the employees and public;

The parties reopened negotiations for Wages for the communications officers. The results of the negotiations are as follows;

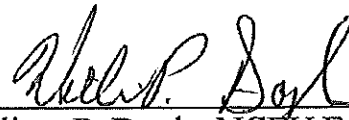
- 1) Article 10, Section will no longer apply to communications personnel.
- 2) Article 16, The language in this article will no longer be applicable.

These language changes are codified in this side letter MOA and will be incorporated into the next successor CBA iteration.

3) Wage Scale, the parties are agreeing to bifurcate the classifications of communications officer/dispatcher from corrections officer and same with supervisor/sergeant. The new wage scale for dispatchers is attached to this MOA.



Ryan Pelletier, County Administrator



William P. Doyle, NCEU Exec. Director



Aaron Neureuther, NCEU Local 138 President