

County of Aroostook

Correction/Dispatch Salary Structure

July 1, 2024 - June 30, 2027

| Year 1 : July 1, 2024 - June 30, 2025 | | | | | | | | | | | | | | | |
|---------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Position by Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Officer/Dispatcher | \$ 21.04 | \$ 21.46 | \$ 21.89 | \$ 22.33 | \$ 22.78 | \$ 23.23 | \$ 23.70 | \$ 24.17 | \$ 24.65 | \$ 25.15 | \$ 25.65 | \$ 26.16 | \$ 26.69 | \$ 27.22 | \$ 27.77 |
| Corporal | \$ 22.04 | \$ 22.46 | \$ 22.89 | \$ 23.33 | \$ 23.78 | \$ 24.23 | \$ 24.70 | \$ 25.17 | \$ 25.65 | \$ 26.15 | \$ 26.65 | \$ 27.16 | \$ 27.69 | \$ 28.22 | \$ 28.77 |
| Sergeant | \$ 23.49 | \$ 23.96 | \$ 24.44 | \$ 24.92 | \$ 25.42 | \$ 25.93 | \$ 26.45 | \$ 26.98 | \$ 27.52 | \$ 28.07 | \$ 28.63 | \$ 29.20 | \$ 29.79 | \$ 30.38 | \$ 30.99 |
| | | | | | | | | | | | | | | | |
| Position by Step | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| Officer/Dispatcher | \$ 28.04 | \$ 28.32 | \$ 28.61 | \$ 28.89 | \$ 29.18 | \$ 29.47 | \$ 29.77 | \$ 30.07 | \$ 30.37 | \$ 30.67 | \$ 30.98 | \$ 31.29 | \$ 31.60 | \$ 31.92 | \$ 32.23 |
| Corporal | \$ 29.04 | \$ 29.32 | \$ 29.61 | \$ 29.89 | \$ 30.18 | \$ 30.47 | \$ 30.77 | \$ 31.07 | \$ 31.37 | \$ 31.67 | \$ 31.98 | \$ 32.29 | \$ 32.60 | \$ 32.92 | \$ 33.23 |
| Sergeant | \$ 31.30 | \$ 31.61 | \$ 31.93 | \$ 32.25 | \$ 32.57 | \$ 32.90 | \$ 33.23 | \$ 33.56 | \$ 33.89 | \$ 34.23 | \$ 34.57 | \$ 34.92 | \$ 35.27 | \$ 35.62 | \$ 35.98 |

Officer/Dispatch \$.60 cents added to the June 30, 2024 contracted base rate for Step 1 | Increase per step (Step 2-15 = 2%) (Step 16-30 =1%)
 Corporal \$1.00 added to base rate of Officer/Dispatcher
 Sergeant \$1.00 added to the June 30, 2024 contracted base rate for Step 1 | Increase per step (Step 2-15 = 2%) (Step 16-30 =1%)

| Year 2 : July 1, 2025 - June 30, 2026 | | | | | | | | | | | | | | | |
|---------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Position by Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Officer/Dispatcher | \$ 22.09 | \$ 22.54 | \$ 22.99 | \$ 23.45 | \$ 23.92 | \$ 24.39 | \$ 24.88 | \$ 25.38 | \$ 25.89 | \$ 26.41 | \$ 26.93 | \$ 27.47 | \$ 28.02 | \$ 28.58 | \$ 29.15 |
| Corporal | \$ 23.09 | \$ 23.54 | \$ 23.99 | \$ 24.45 | \$ 24.92 | \$ 25.39 | \$ 25.88 | \$ 26.38 | \$ 26.89 | \$ 27.41 | \$ 27.93 | \$ 28.47 | \$ 29.02 | \$ 29.58 | \$ 30.15 |
| Sergeant | \$ 24.66 | \$ 25.15 | \$ 25.66 | \$ 26.17 | \$ 26.69 | \$ 27.23 | \$ 27.77 | \$ 28.33 | \$ 28.89 | \$ 29.47 | \$ 30.06 | \$ 30.66 | \$ 31.28 | \$ 31.90 | \$ 32.54 |
| | | | | | | | | | | | | | | | |
| Position by Step | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| Officer/Dispatcher | \$ 29.44 | \$ 29.74 | \$ 30.04 | \$ 30.34 | \$ 30.64 | \$ 30.95 | \$ 31.26 | \$ 31.57 | \$ 31.88 | \$ 32.20 | \$ 32.53 | \$ 32.85 | \$ 33.18 | \$ 33.51 | \$ 33.85 |
| Corporal | \$ 30.44 | \$ 30.74 | \$ 31.04 | \$ 31.34 | \$ 31.64 | \$ 31.95 | \$ 32.26 | \$ 32.57 | \$ 32.88 | \$ 33.20 | \$ 33.53 | \$ 33.85 | \$ 34.18 | \$ 34.51 | \$ 34.85 |
| Sergeant | \$ 32.87 | \$ 33.19 | \$ 33.53 | \$ 33.86 | \$ 34.20 | \$ 34.54 | \$ 34.89 | \$ 35.24 | \$ 35.59 | \$ 35.94 | \$ 36.30 | \$ 36.67 | \$ 37.03 | \$ 37.40 | \$ 37.78 |

Officer/Dispatch 5% added to the June 30, 2025 contracted base rate for Step 1 | Increase per step (Step 2-15 = 2%) (Step 16-30 =1%)
 Corporal \$1.00 added to base rate of Officer/Dispatcher
 Sergeant 5% added to the June 30, 2025 contracted base rate for Step 1 | Increase per step (Step 2-15 = 2%) (Step 16-30 =1%)

| Year 3 : July 1, 2026 - June 30, 2027 | | | | | | | | | | | | | | | |
|---------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Position by Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Officer/Dispatcher | \$ 23.20 | \$ 23.66 | \$ 24.14 | \$ 24.62 | \$ 25.11 | \$ 25.61 | \$ 26.13 | \$ 26.65 | \$ 27.18 | \$ 27.73 | \$ 28.28 | \$ 28.85 | \$ 29.42 | \$ 30.01 | \$ 30.61 |
| Corporal | \$ 24.20 | \$ 24.66 | \$ 25.14 | \$ 25.62 | \$ 26.11 | \$ 26.61 | \$ 27.13 | \$ 27.65 | \$ 28.18 | \$ 28.73 | \$ 29.28 | \$ 29.85 | \$ 30.42 | \$ 31.01 | \$ 31.61 |
| Sergeant | \$ 25.89 | \$ 26.41 | \$ 26.94 | \$ 27.48 | \$ 28.03 | \$ 28.59 | \$ 29.16 | \$ 29.74 | \$ 30.34 | \$ 30.95 | \$ 31.56 | \$ 32.20 | \$ 32.84 | \$ 33.50 | \$ 34.17 |
| | | | | | | | | | | | | | | | |
| Position by Step | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| Officer/Dispatcher | \$ 30.92 | \$ 31.23 | \$ 31.54 | \$ 31.85 | \$ 32.17 | \$ 32.49 | \$ 32.82 | \$ 33.15 | \$ 33.48 | \$ 33.81 | \$ 34.15 | \$ 34.49 | \$ 34.84 | \$ 35.19 | \$ 35.54 |
| Corporal | \$ 31.92 | \$ 32.23 | \$ 32.54 | \$ 32.85 | \$ 33.17 | \$ 33.49 | \$ 33.82 | \$ 34.15 | \$ 34.48 | \$ 34.81 | \$ 35.15 | \$ 35.49 | \$ 35.84 | \$ 36.19 | \$ 36.54 |
| Sergeant | \$ 34.51 | \$ 34.85 | \$ 35.20 | \$ 35.55 | \$ 35.91 | \$ 36.27 | \$ 36.63 | \$ 37.00 | \$ 37.37 | \$ 37.74 | \$ 38.12 | \$ 38.50 | \$ 38.88 | \$ 39.27 | \$ 39.67 |

Officer/Dispatch 5% added to the June 30, 2026 contracted base rate for Step 1 | Increase per step (Step 2-15 = 2%) (Step 16-30 =1%)
 Corporal \$1.00 added to base rate of Officer/Dispatcher
 Sergeant 5% added to the June 30, 2026 contracted base rate for Step 1 | Increase per step (Step 2-15 = 2%) (Step 16-30 =1%)